



**PLANNING & BUDGET COMMITTEE (PBC) MEETING**  
**Minutes**  
**March 27, 2018, 1:00 pm – 2:00 pm**  
**Board Room**

**Vision**

Compton College will be the leading institution of student learning and success in higher education.

**Mission Statement**

Compton College is a welcoming environment where the diversity of our students is supported to pursue and attain academic and professional excellence. Compton College promotes solutions to challenges, utilizes the latest techniques for preparing the workforce and provides clear pathways for transfer, completion and lifelong learning.

**Meeting Participants**

UM Dr. Ikaweba Bunting<sup>i</sup>

UM Jose Bernaudo

    LaVetta Johnson

  X Dr. Abiodun Osanyinpeju

UM Dr. Jose Villalobos

  X David Simmons

  X Dr. Rodney Murray

UM Rashid Yahye

    Alexys Quero

**OTHERS ATTENDING:** Steven Haigler and John Willard

Handouts

- Fiscal Year 2018-2019 Preliminary Budget as of March 27, 2018
- 2017-2018 Proposed Budget Update

**Meeting Minutes**

I. Call to Order

The meeting was called to order at 1:12 p.m. by Dr. Abiodun Osanyinpeju.

II. Review of Minutes

The minutes of September 5, 2017, October 24, 2017, November 28, 2017, and January 23, 2018 were deferred until the next meeting as there was no quorum.

III. Status of Line Item Budgets

Mr. Haigler provided a presentation of the District Fiscal Year 2018-2019 Preliminary Budget as of March 27, 2018. Mr. Haigler stated that he started with the faculty salaries, which reflect the 2018 budget, the actuals as of December 2017, and a column for the new budget. Everything that is in the employee database and HRS is extracted into PCLLL, which has a salary projection tool. We input the new benefit rates including the PERS and STRS rate, which are provided on a separate handout, and asked it to project the step increase. We did not build in any salary increase for faculty as the salaries are not being negotiated this year.

Mr. Haigler mentioned that he had not begun the classified line item budget because classified negotiations had reached an impasse. The District had proposed to add a step to the Classified Salary Schedule, which would represent a five percent increase. He indicated that Compton salaries have been

lower than other Community College Districts that we compete with and adding the step is a move in the right direction. If we can do that over the next decade, we can come into line with other Districts. Mr. Haigler mentioned that there is a report that comes out from Los Angeles County—and available on the LACOE website-- that shows member Districts Classified Union salaries. Dr. Murray asked if it shows all classified community college salaries. Mr. Haigler replied that it shows all K-12 districts and community colleges in the Los Angeles County area by position for salary analysis. The Classified Salary Assumption will be the step increase, which is only a projection. Dr. Osanyinpeju asked if the classified staff is growing in size. Mr. Haigler stated that the classified is not growing, that there are vacant positions that are to be filled. However, in the restricted funds area, there have been new positions created under some of the new grants, for example, the Director of Adult Education and counselors.

Mr. Haigler cited that the STRS rate for 2018-2019 is 16.25% and is 17.70% for PERS. Dr. Murray asked how the percentage rate equates to money? Mr. Willard mentioned that STRS went up 12% and PERS 14%. Mr. Haigler revealed that an off-set was built into the discretionary fund last year and he reduced everyone's supply budget by 3 percent to help compensate for this increase.

Mr. Simmons inquired if the \$0 indicated backfilled positions. He knows that the Vice President of Academic Affairs' position was filled and he asked about Department 1904. Mr. Haigler indicated that Department 1904 is Dr. Murray's program, which never got off the ground and last year we budgeted \$250,000 to create the Fire Academy. This year, in our Five-Year Plan, it has been included as a reserve item. So we are holding on to a bit of our ending fund balance for possible future implementation. It is not built into the actual line item budget as an expense because it does not look like we are going to incur any expense. Dr. Osanyinpeju inquired about the Director of Nursing position. Mr. Haigler stated that one of the last things he would do is add in vacant positions and the document before the group was based on actual positions. Dr. Murray asked where we account for Confidential staff. Mr. Simmons stated that Confidential staff falls under classified.

Dr. Osanyinpeju spoke about the new funding formula and the money we would be receiving. Mr. Haigler indicated that historically we have been paid based on FTES. However, now half will be based on FTES, 25% will be based on BOG and PELL student support, and the remaining 25% on Completion and Transfers (Success) rates. He stated that one of the goals of the funding formula was to create stability in the funding model. There was a CEO Group that was formed, on which Dr. Curry is a participant. The CEO group made a recommendation to eliminate one of the 25% portions and increase FTES by 75%. In the initial proposal the Governor proposed to do away with flexibility and this concerned districts like ours.

#### IV. Review and Discuss the Status of the 2017 Accreditation Self-Study Future Plans

Dr. Osanyinpeju stated that the Accreditation Committee is now trying to revamp the subcommittees. The committee is trying to figure out who is still attending and participating on the committees and who is not. He mentioned that at the last meeting one of the co-chairs stated that she was going to send a list of the committee members and the standards, so the accreditation standards can be referenced on all of the agendas. However, we have not received the list.

Mr. Simmons asked if there were any future audits. Mr. Haigler mentioned that STRS is being audited and was selected as a member District to be audited. He indicated that he is in the process of completing the audit, and the required documents were submitted through a portal. Dr. Murray inquired if the District's audit is still down to zero findings. Mr. Haigler responded that we did not have any findings. Mr. Simmons asked if the audit will focus on any particular item? Mr. Haigler stated that the Audit Manual is updated annually.

Mr. Haigler mentioned that over the past two weeks there has been conversations about Redevelopment Agency (RDA) money and the question of the day is what type of agreements do we have in place. Mr. Simmons indicated that they have all disappeared.

Dr. Osanyinpeju mentioned that the integrated planning software that we received from Nuventive is running very slow. So far, we were able to solve the problem with the Student Learning Outcomes (SLO's.) He mentioned that he would be meeting with Nuventive to set-up the Accreditation report and an item of concern is the Program Review and Planning. He revealed that some of the things that we requested or asked for during Nuventive presentation, they are now unable to provide. Nuventive was not straight forward with what the company could deliver or provide. It would take Nuventive approximately another six months to a year to deliver what the District needs. Also, in order for us to access the data, the District will have to pay additional funding for a separate program. The way things are currently going with the new system, we will be doing all of the customizing and tweaks during the remainder of this year through the Spring 2019 before we can ask to transfer all of our accounts. Dr. Murray stated that if Nuventive is unable to provide the software we requested, then the District needs to cancel the contract with Nuventive. Dr. Osanyinpeju stated that we are trying to make it like Plan Builder.

- V. Adjournment: Mr. Simmons moved for Adjournment, Dr. Murray second. The meeting adjourned at 1:50 pm.

**The Next Scheduled Meeting**  
**April 25, 2018**  
**1:00 pm – 2:00 pm**

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<sup>i</sup> Union Meeting (UM)