



# Compton College FACH Faculty Professional Development Needs Assessment- Spring 2024

Distribution: N = 74 | n = 14 | Response rate = 19%

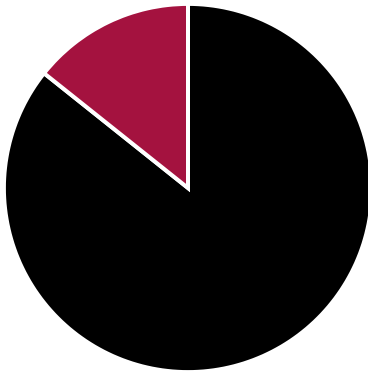
## Analysis of the Survey Results

### Quantitative Summary

- This survey had a **response rate of 19%**, however, full-time faculty were overrepresented: 75% of respondents but only 34% of all faculty. This means that the responses are generally representative of full-time faculty, but not necessarily adjunct faculty.
- **Counselors and librarians had extremely low response rates**, therefore their responses cannot be generalized.

### Gender

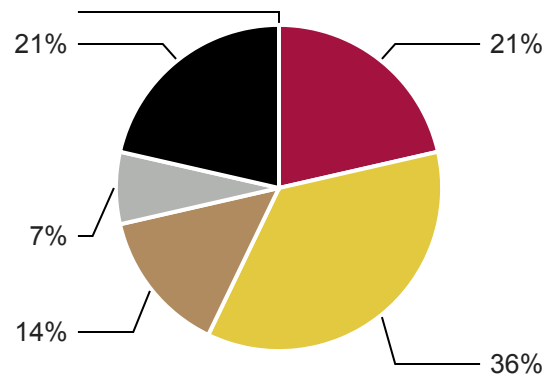
14 Responses



Prefer not to share Woman Man

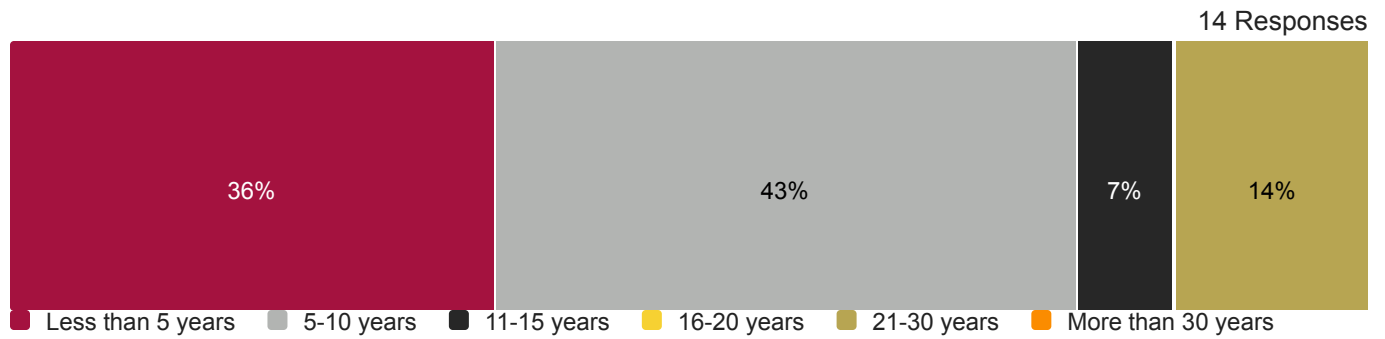
### Race/Ethnicity

14 Responses

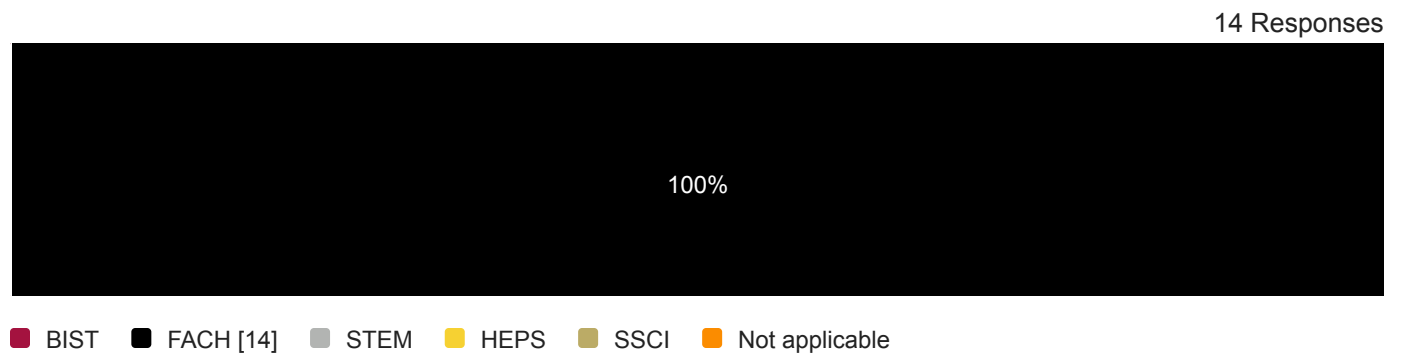


Black/African American Latino/a/x  
 Two or more ethnicities Asian White  
 Decline to answer

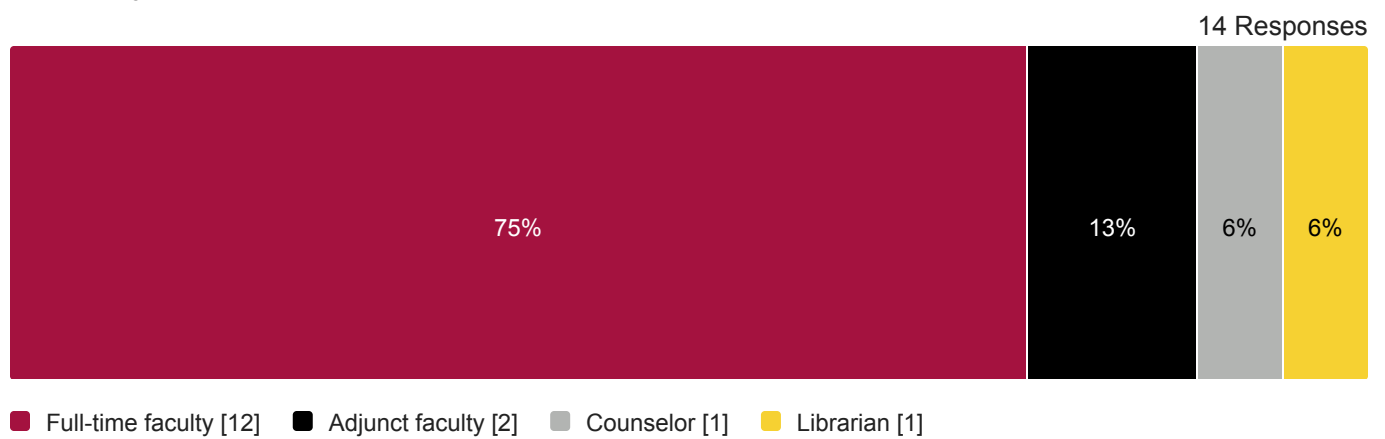
## Years at Compton College



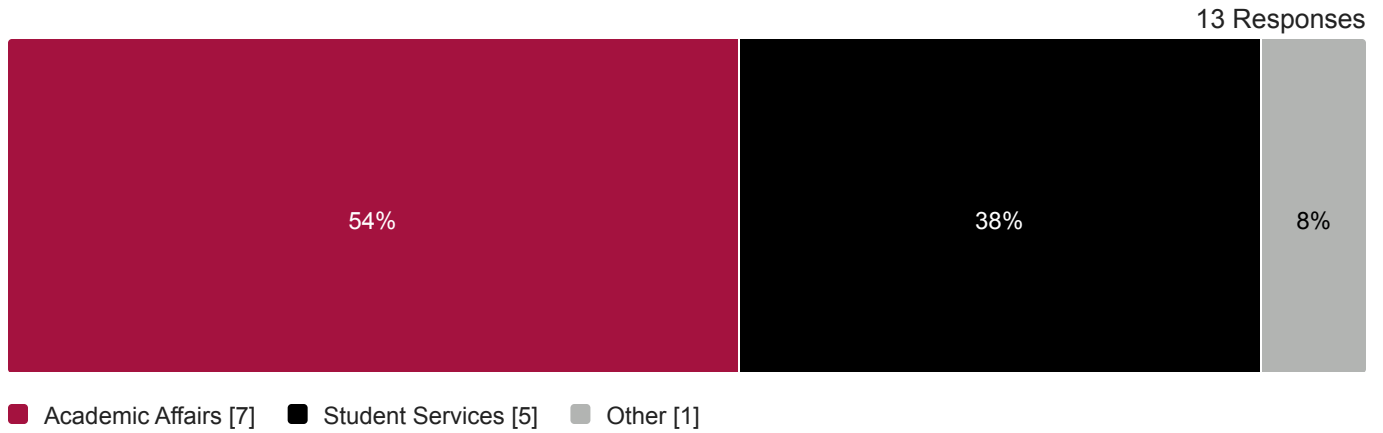
## Guided Pathway Division



## Employee Group

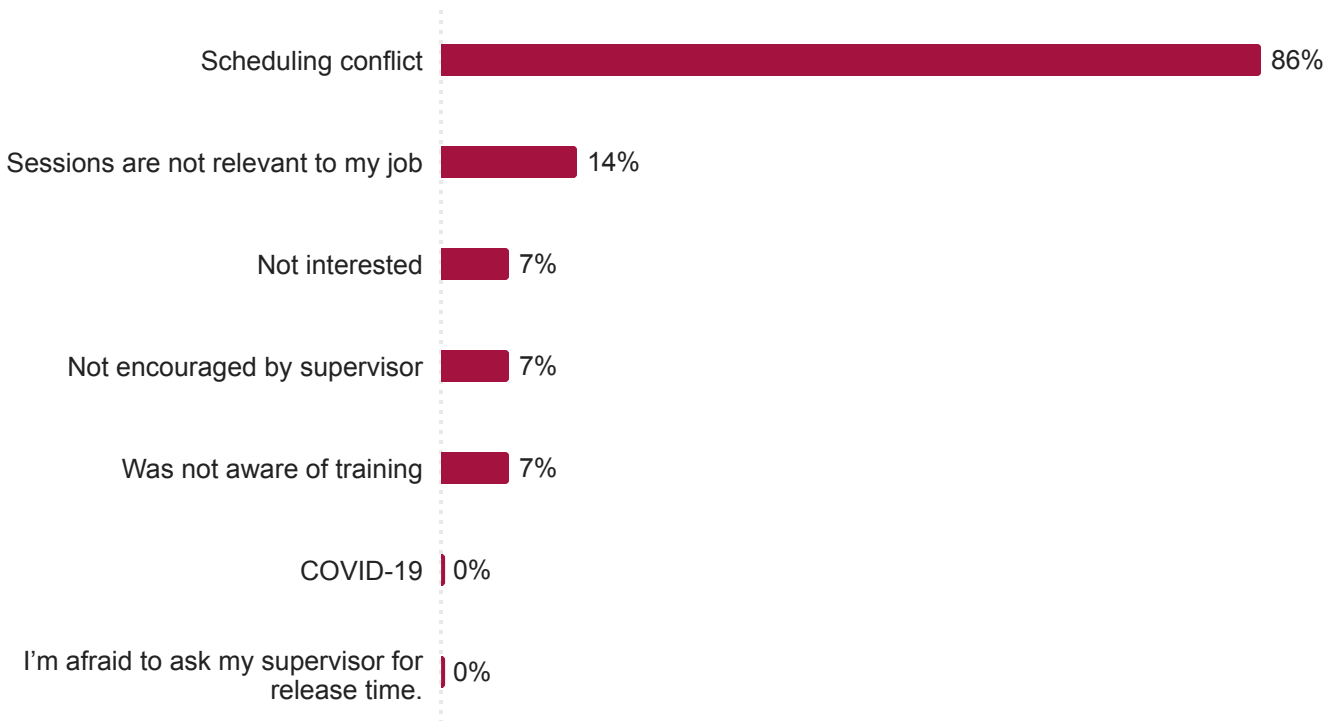


## Area



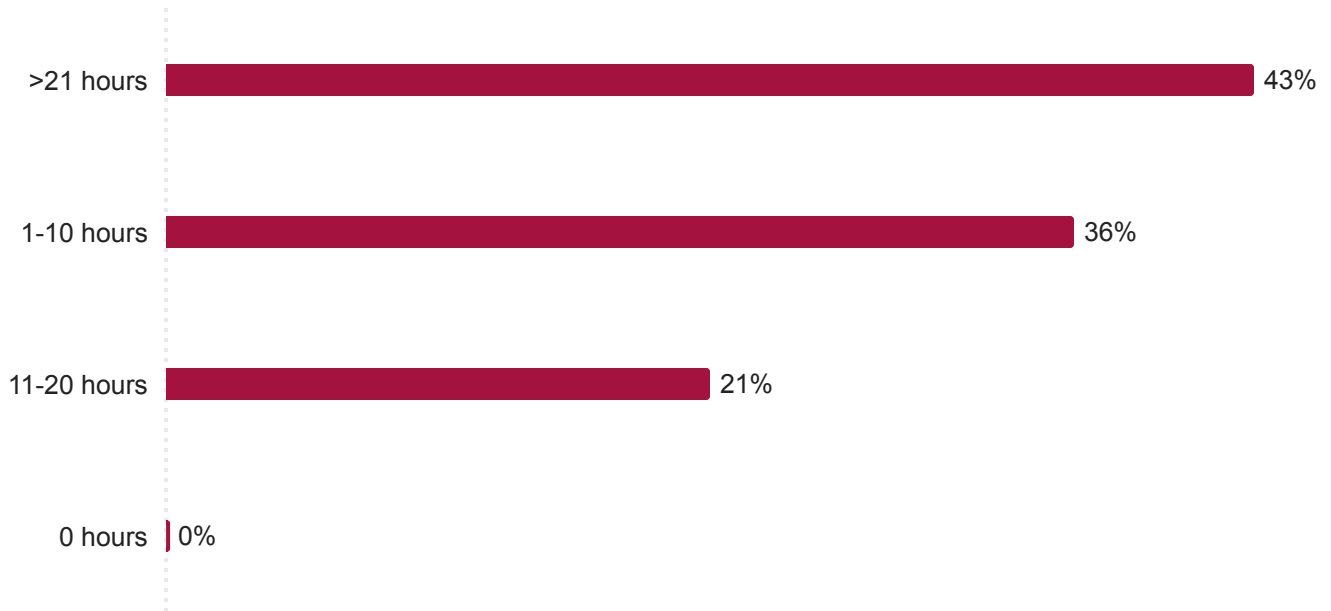
## What kept you from participating in professional development activities?

14 Responses



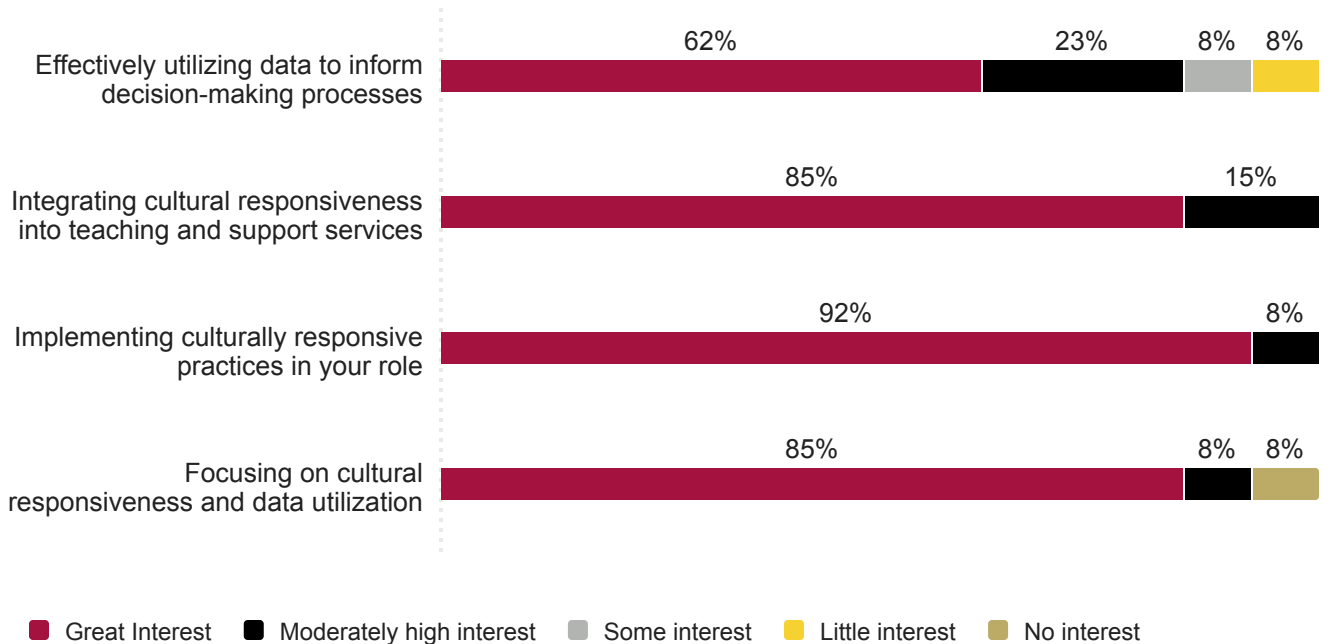
## How many professional development hours did you attend in 2021-2022?

14 Responses



## Interest in the training for Cultural Responsiveness and Data Utilization to Achieve Student Success:

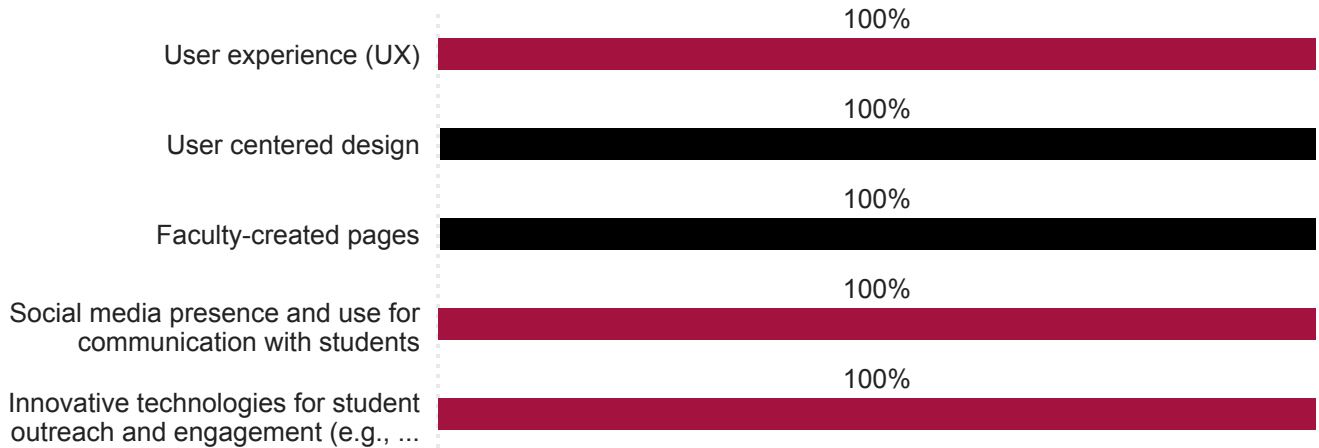
13 Responses



■ Great Interest  
 ■ Moderately high interest  
 ■ Some interest  
 ■ Little interest  
 ■ No interest

Librarians - Please rate your level of interest in the professional development topics.

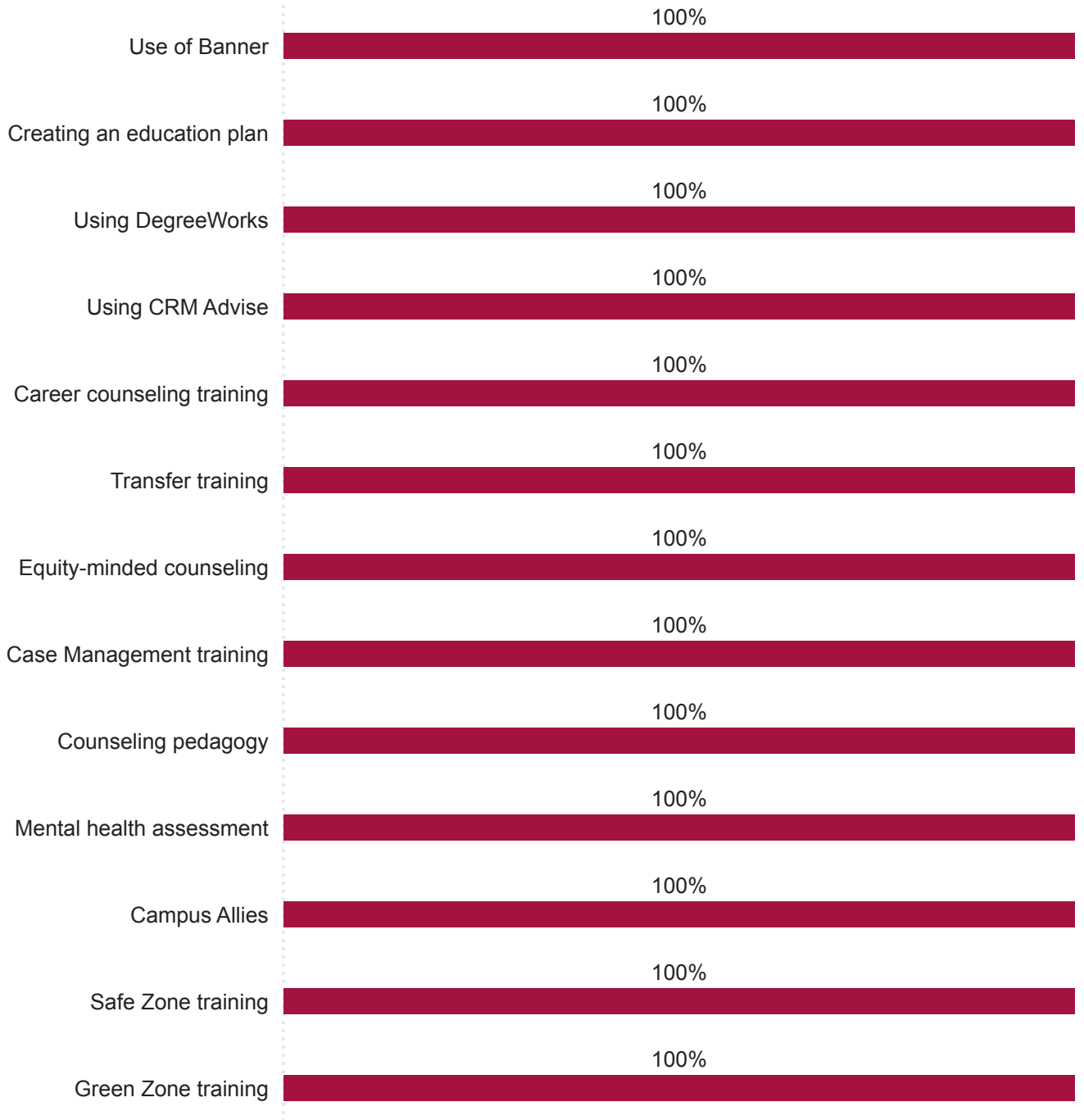
1 Responses



Great Interest Moderately high interest Some interest Little interest No interest

# Counselors - Rate your level of interest in the professional development topics.

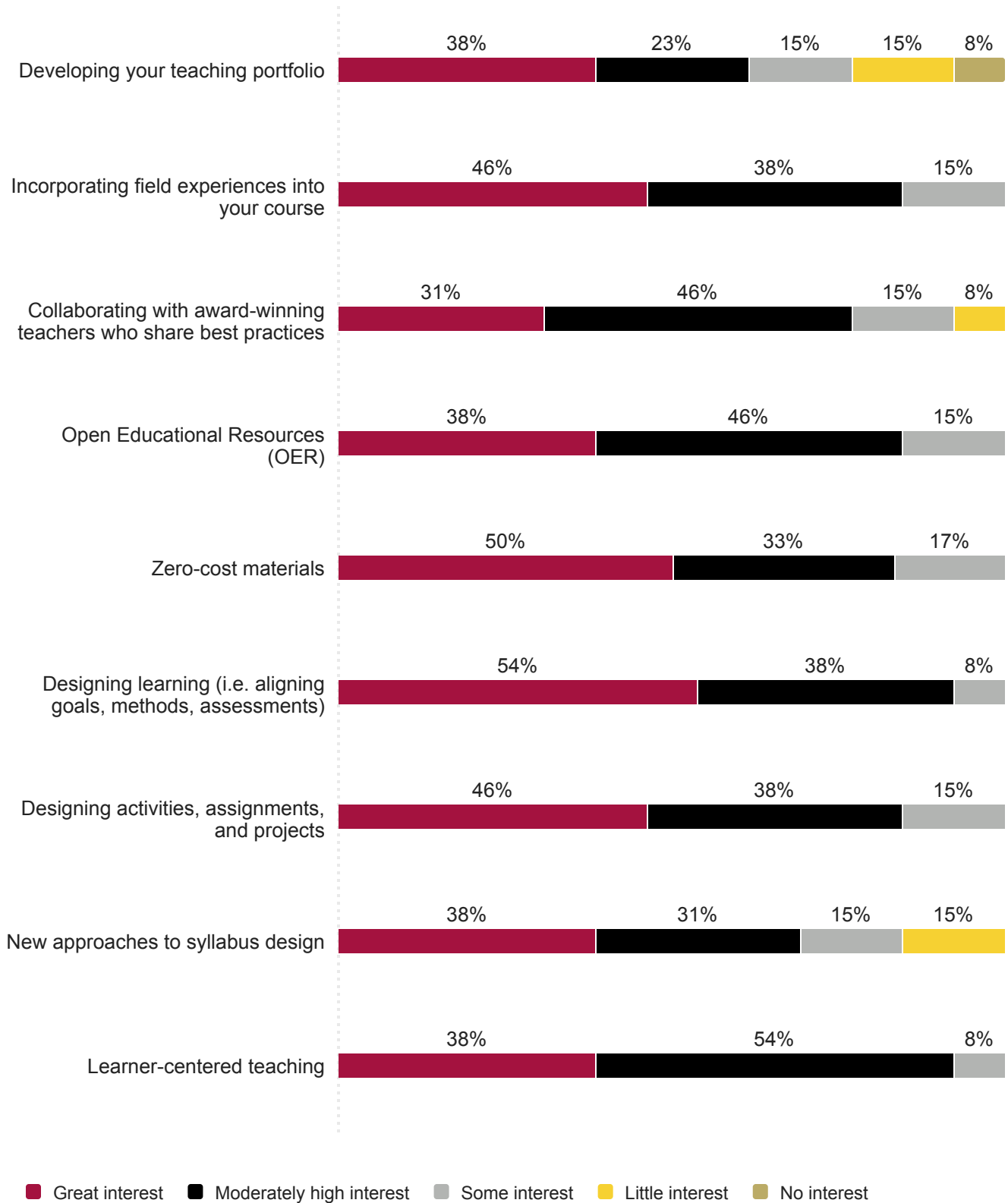
1 Responses



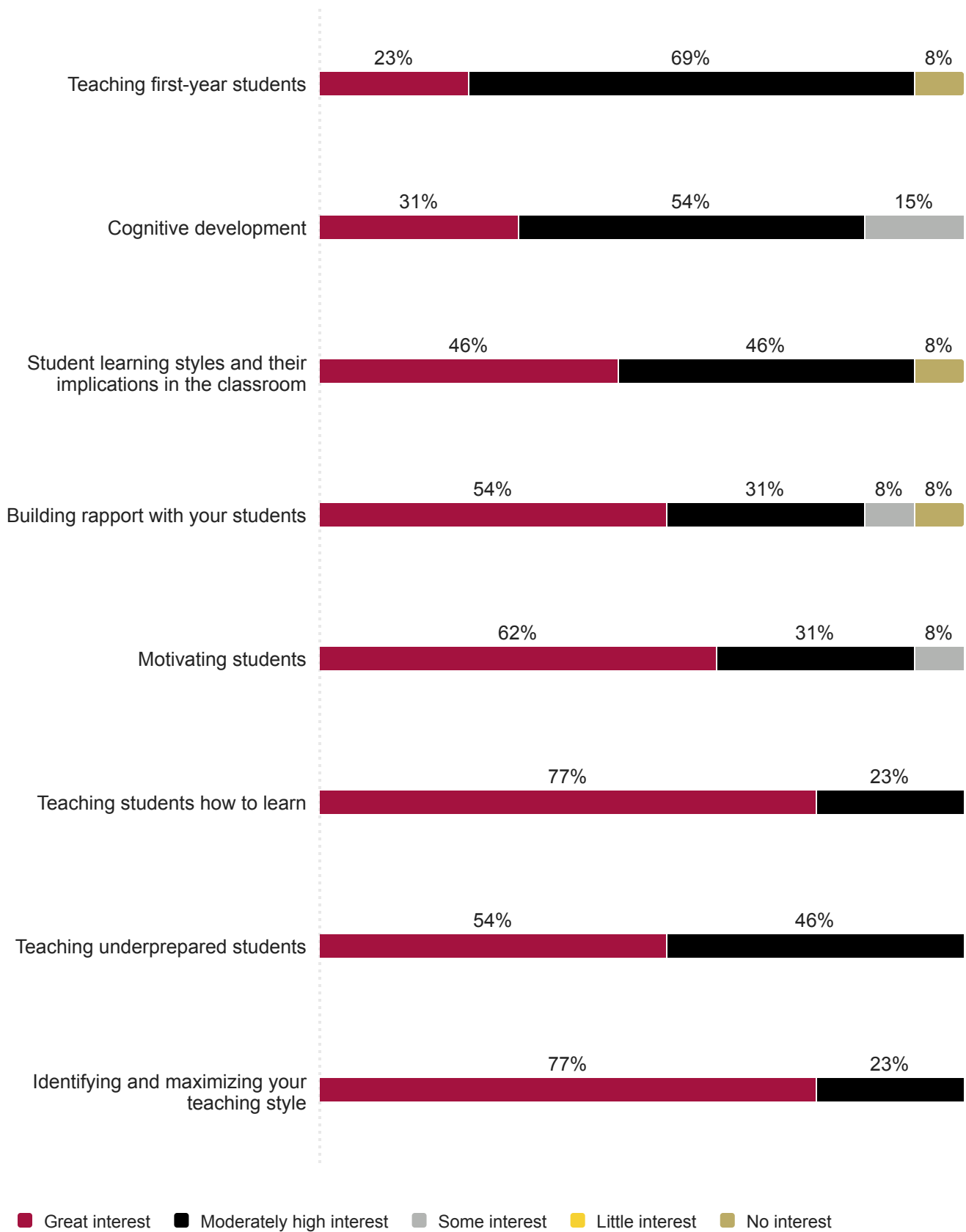
Great Interest   Moderately high interest   Some interest   Little interest   No interest

## Please rate your level of interest in the professional development topics to enhance your teaching

13 Responses



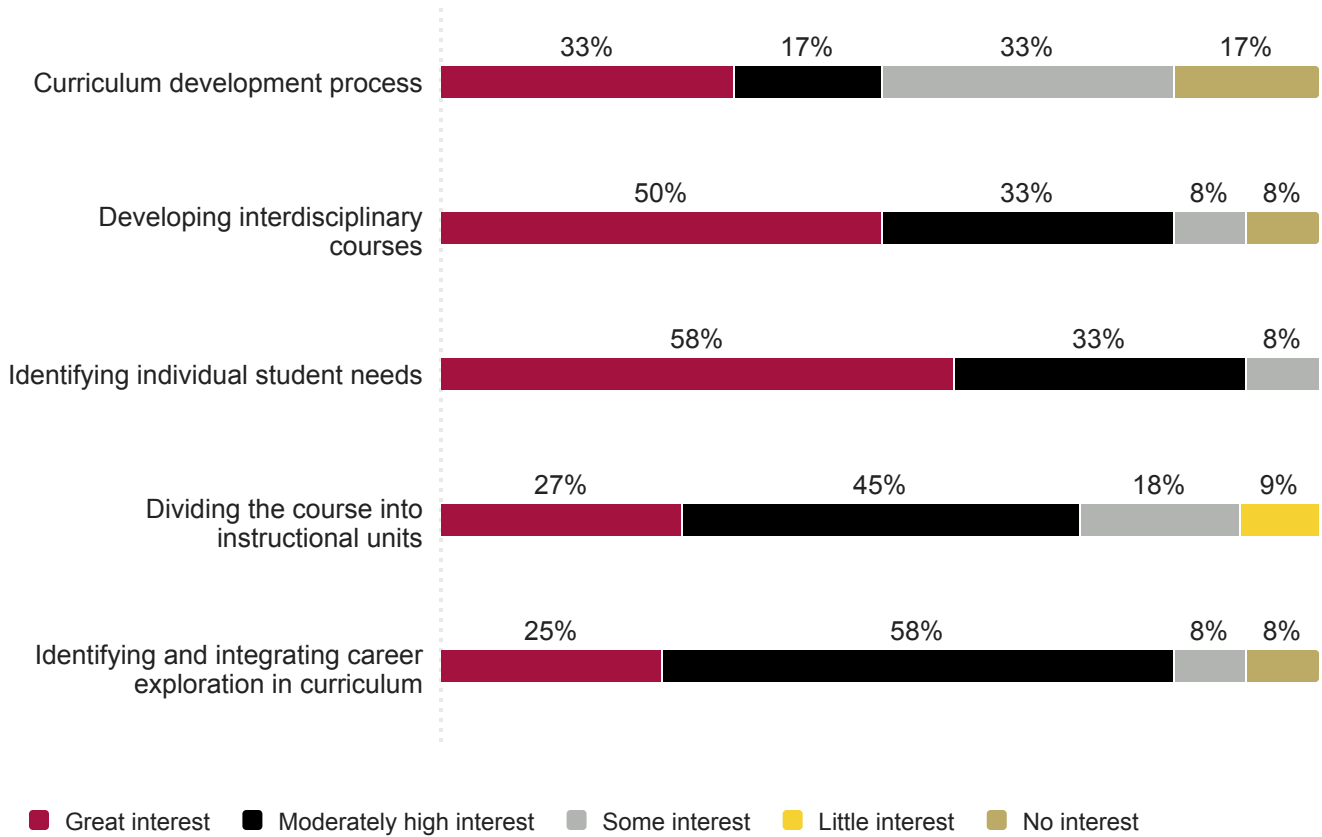
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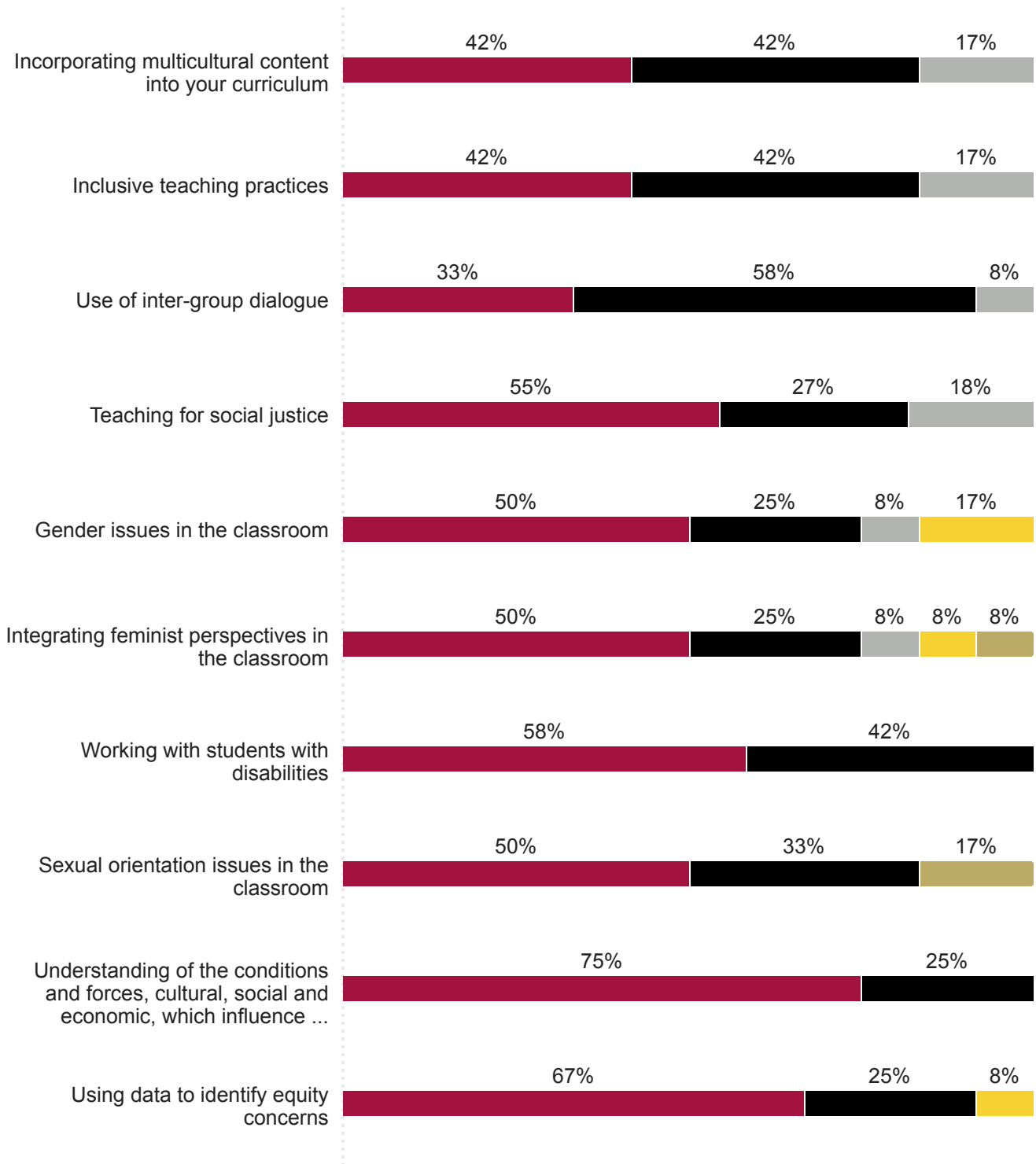
## Rate your level of interest in the professional development topics to engage in curriculum development

12 Responses



## Rate your level of interest in the professional development topics to enhance diversity and inclusion in your classroom

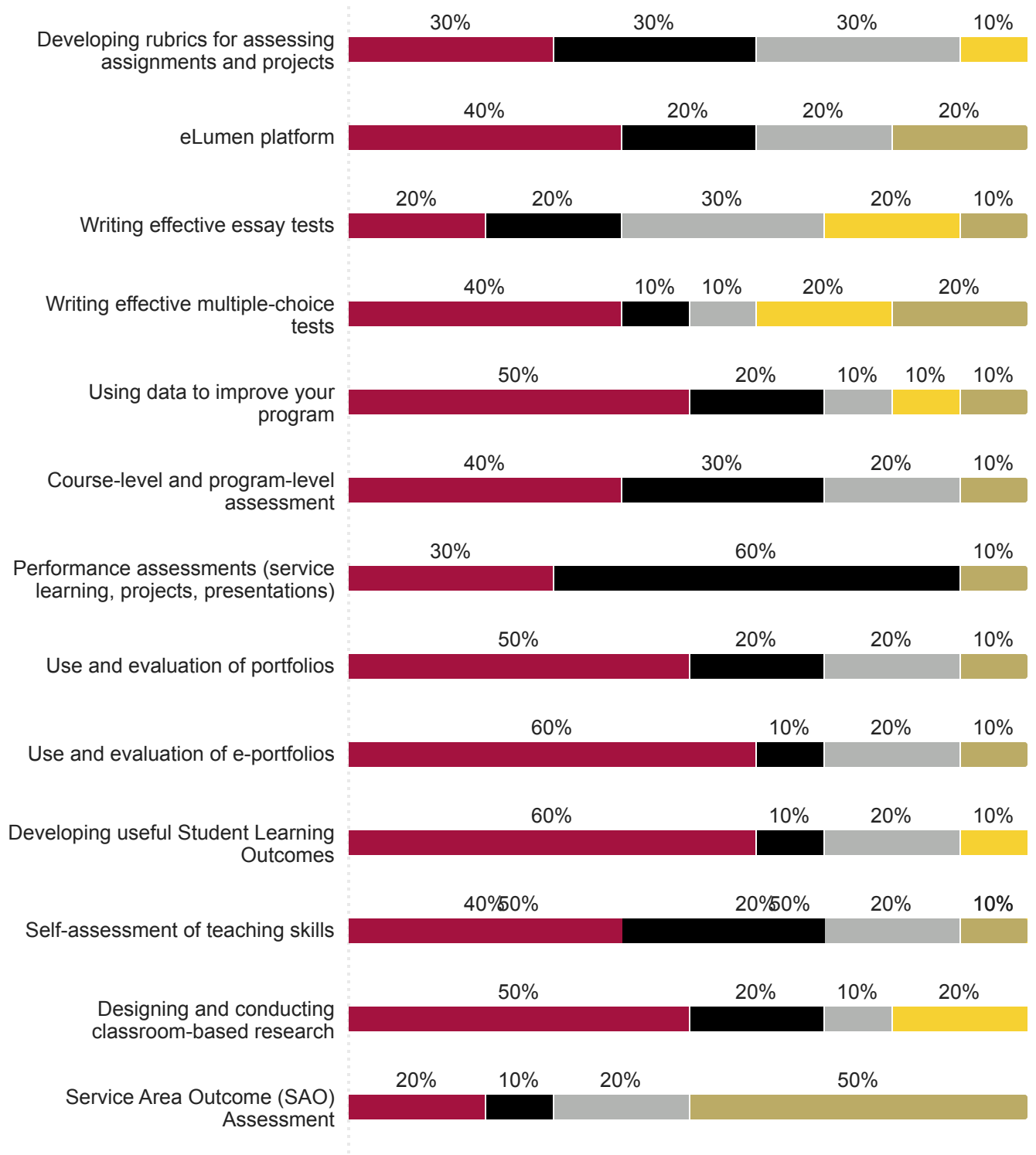
12 Responses



■ Great interest  
 ■ Moderately high interest  
 ■ Some interest  
 ■ Little interest  
 ■ No interest

# Rate your level of interest in the professional development topics to improve assessment

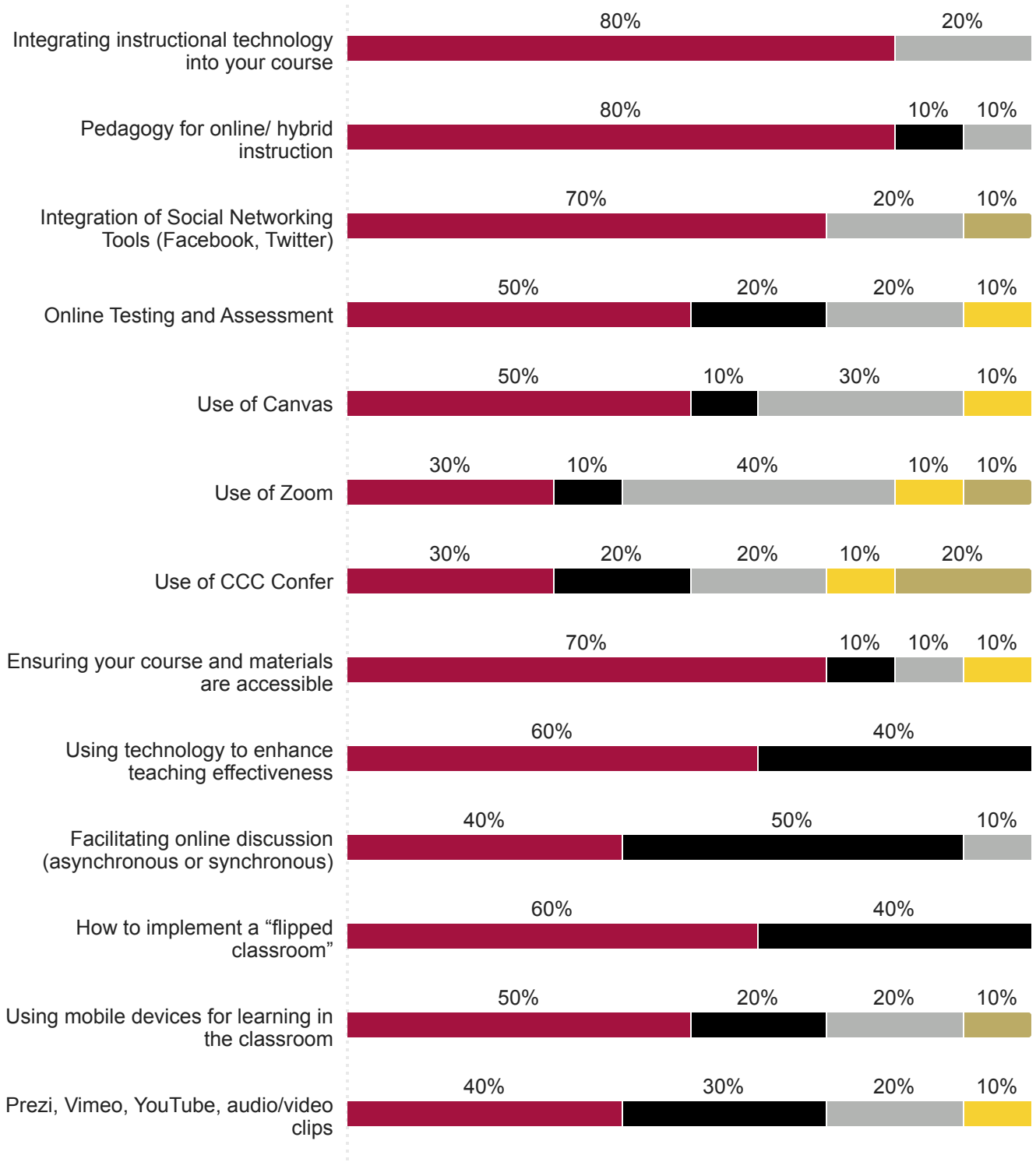
10 Responses



■ Great interest   
 ■ Moderately high interest   
 ■ Some interest   
 ■ Little interest   
 ■ No interest

## Rate your level of interest in the professional development topics to improve your use of technology

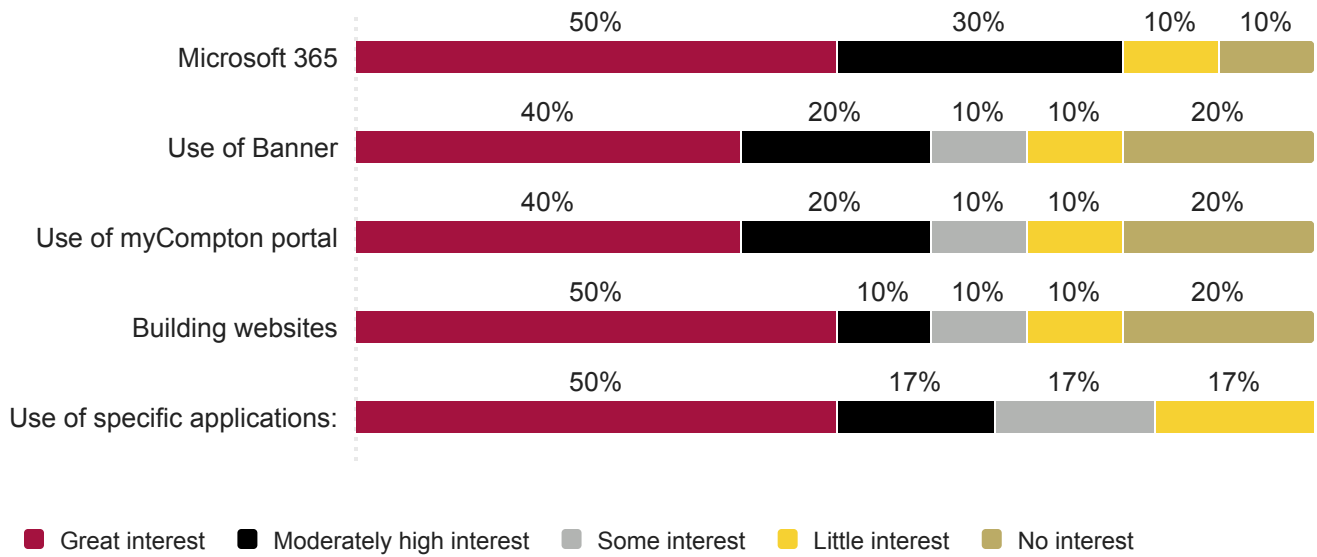
10 Responses



■ Great interest  
 ■ Moderately high interest  
 ■ Some interest  
 ■ Little interest  
 ■ No interest

## Rate your level of interest in the professional development topics to improve your general use of technology

10 Responses



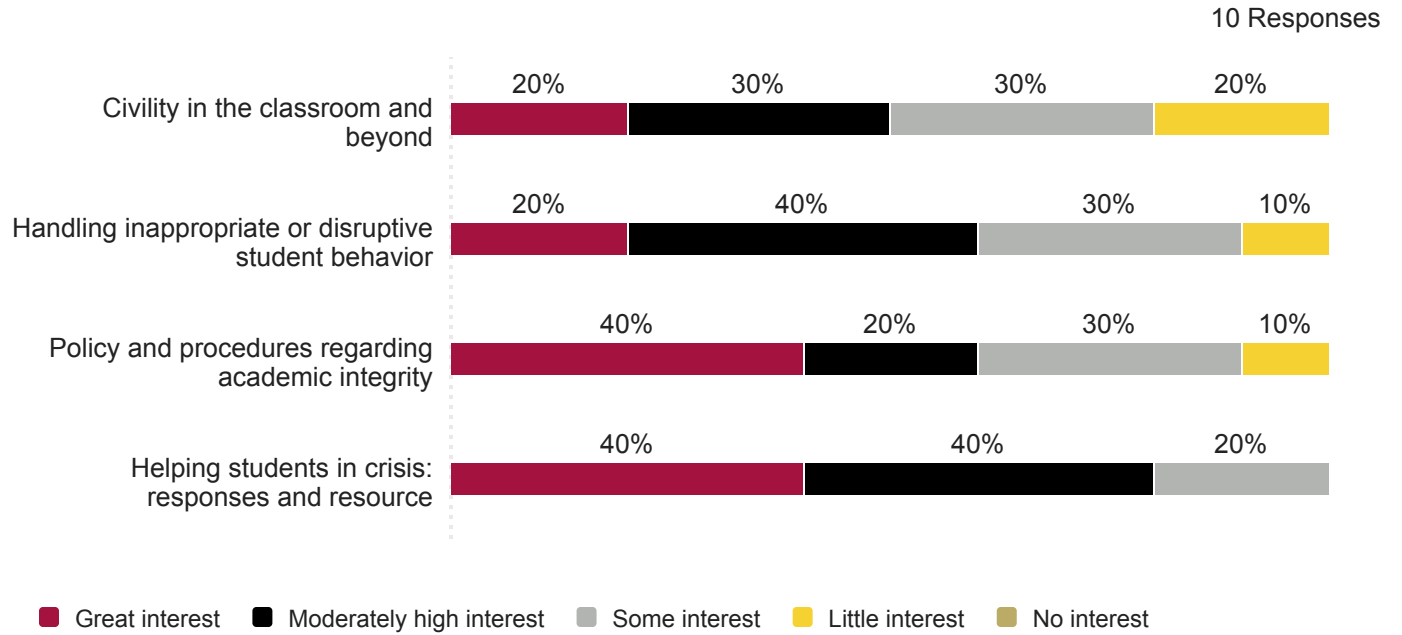
Use of specific applications: - Text

google sites

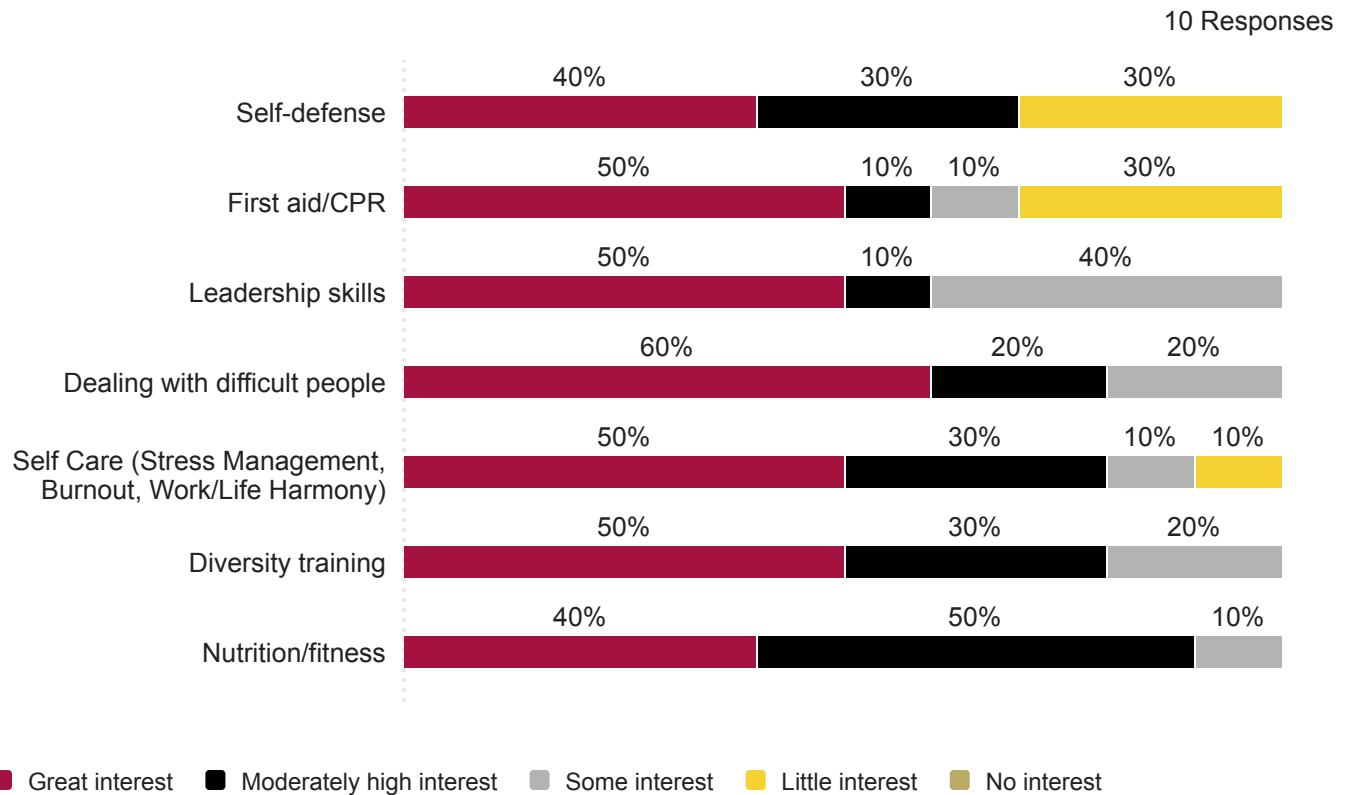
Perusall or similar group annotation software

padlet, canva, animoto, AI

## Rate your level of interest in the professional development topics for classroom management

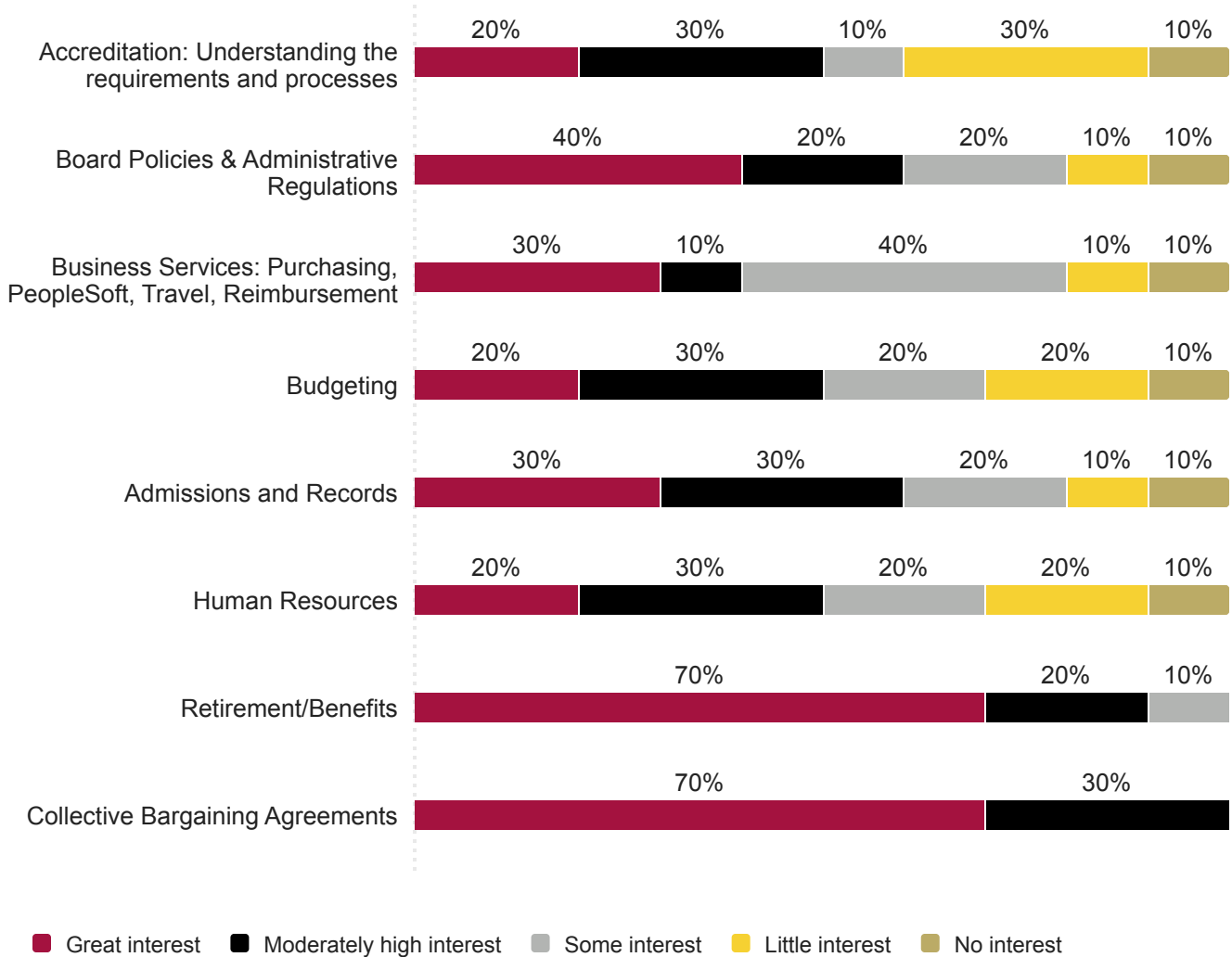


## Rate your level of interest in the professional development topics related to health and wellness



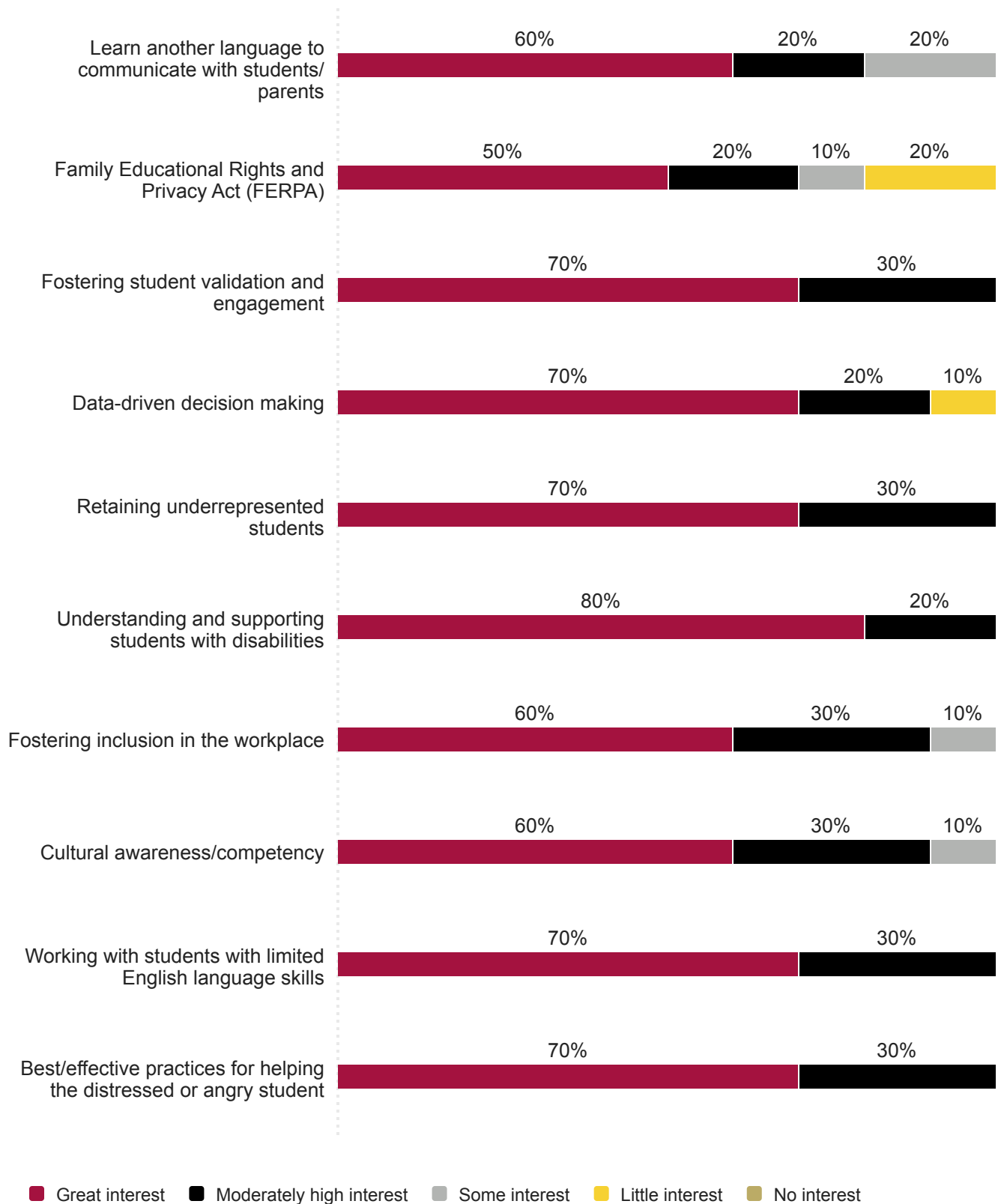
## Rate your level of interest in the professional development topics to increase your understanding of **Compton College policies and procedures**

10 Responses



# Rate your level of interest in the professional development topics to enhance your work

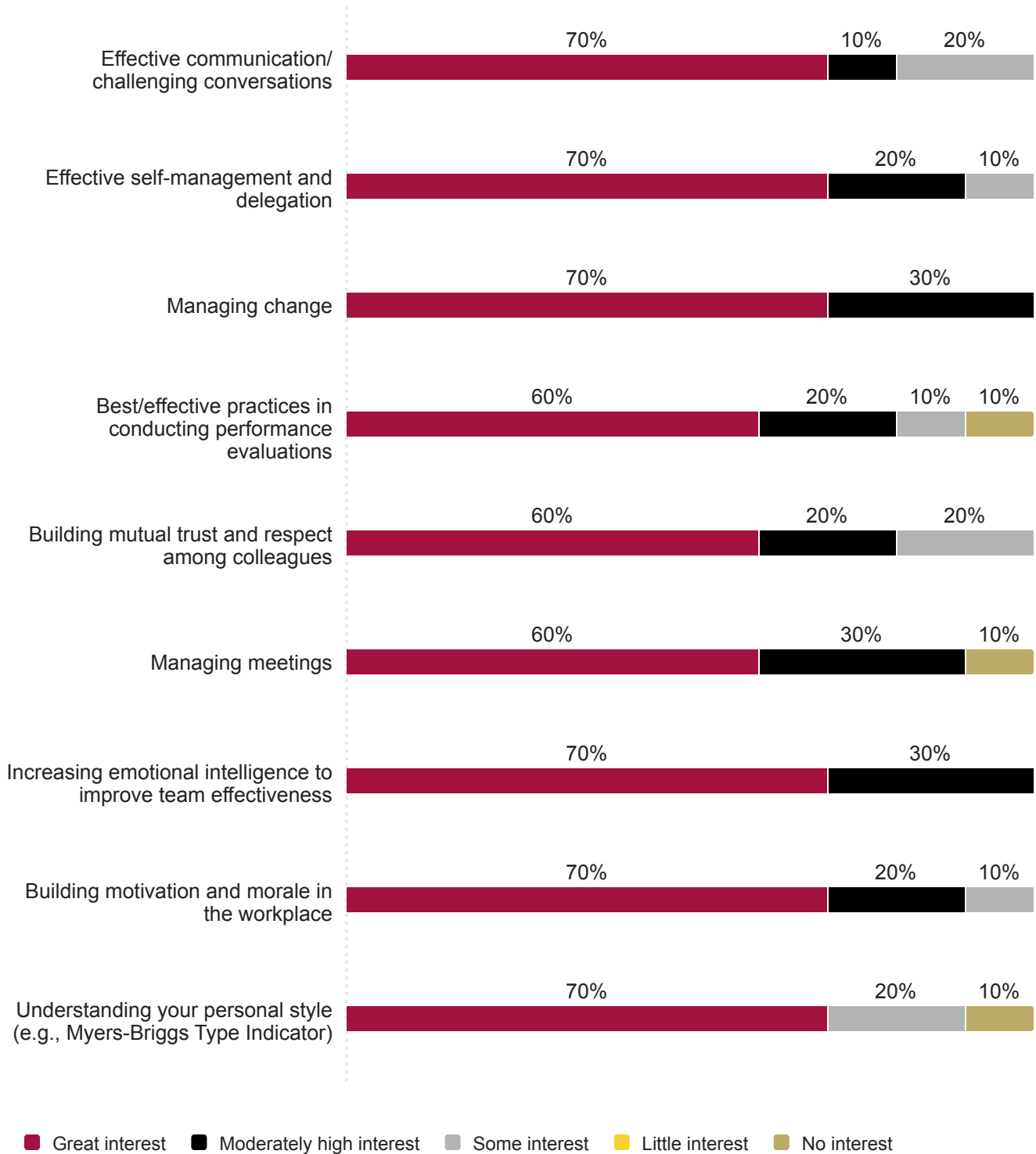
10 Responses





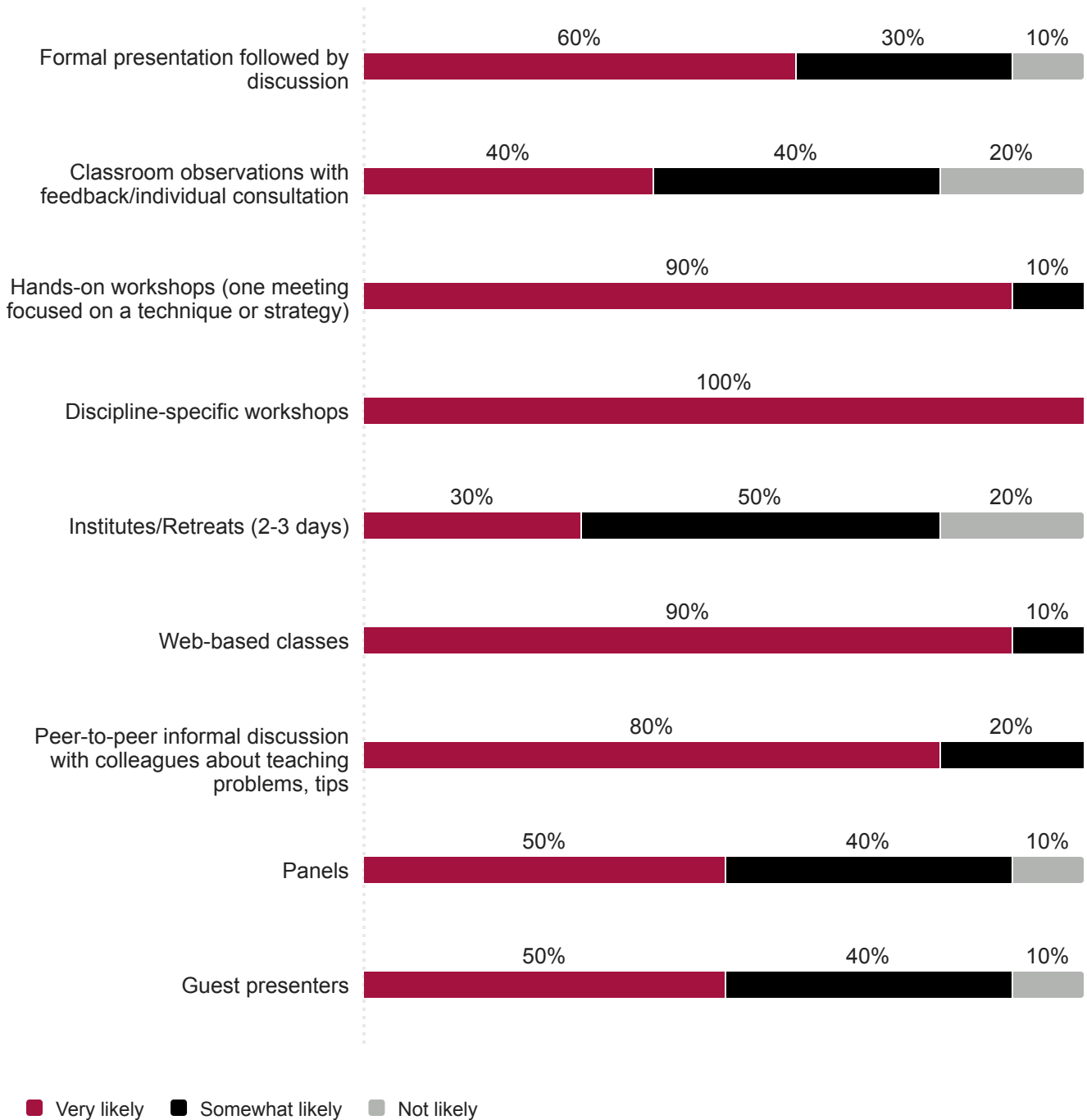
## Rate your level of interest in the professional development topics to enhance your **leadership skills**

10 Responses



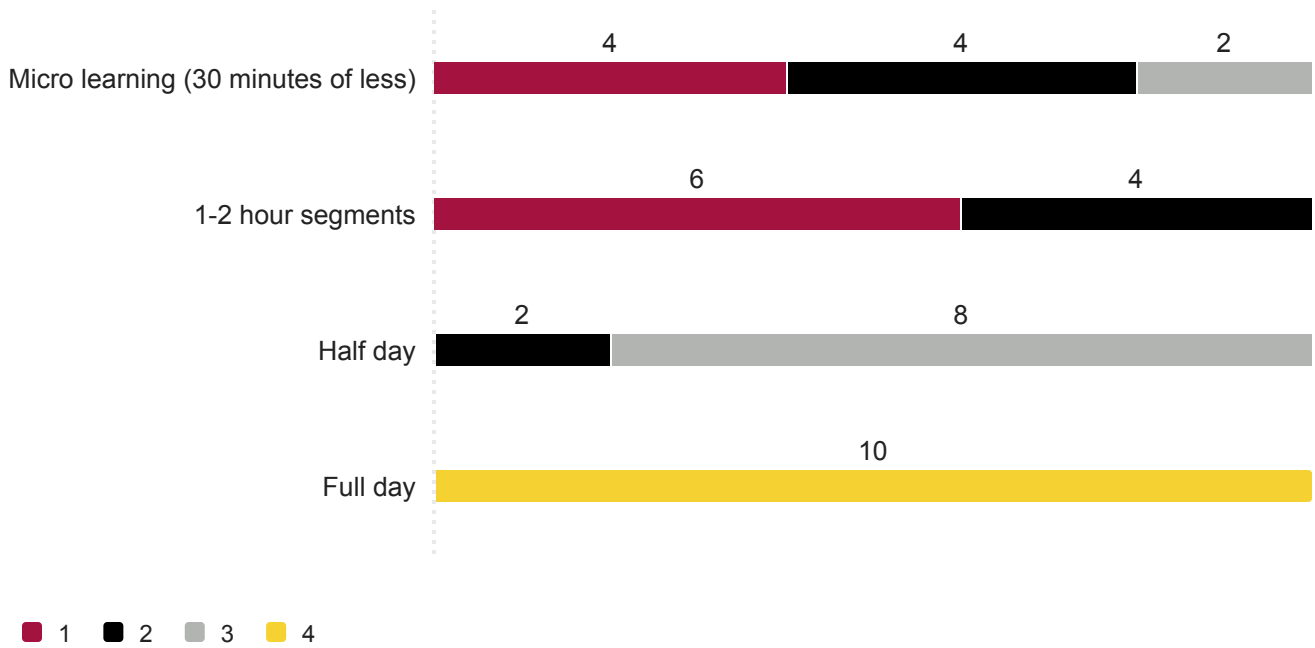
# In which of the following types of activities would you be most likely to participate?

10 Responses



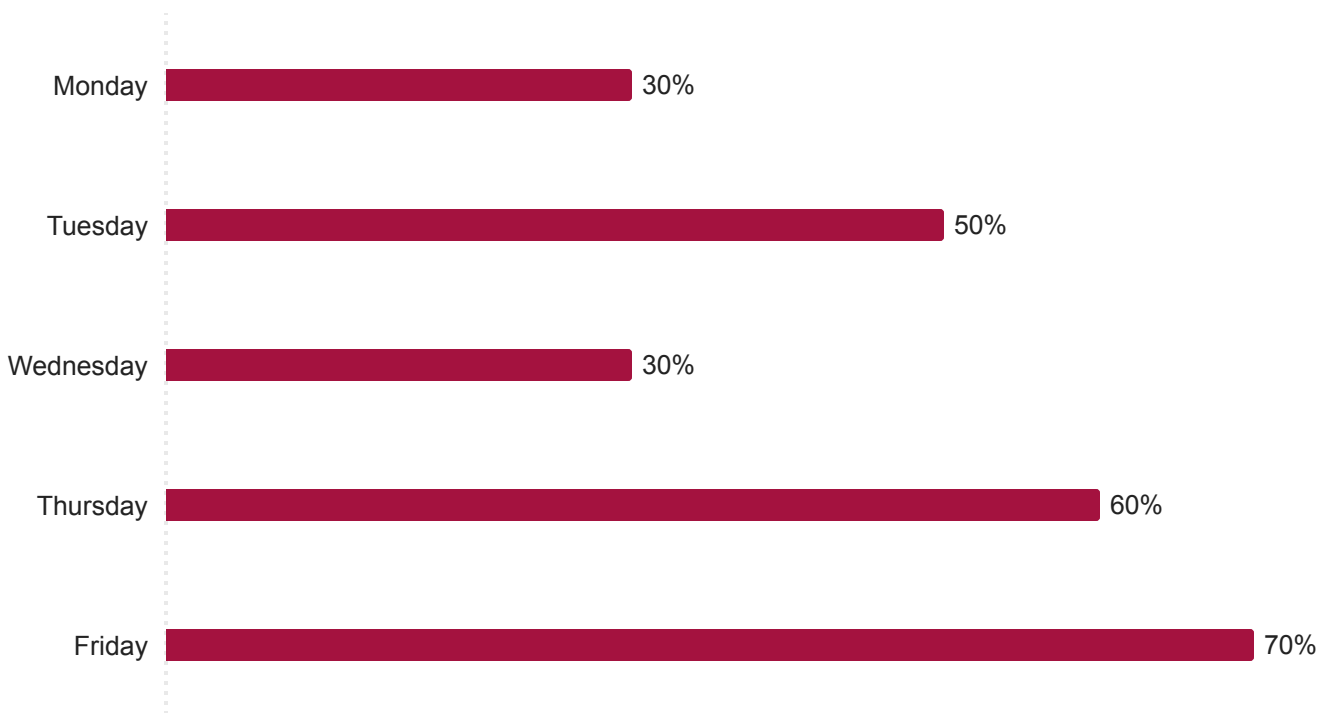
### Rank the types of trainings you prefer:

10 Responses



### What days do you prefer for trainings?

10 Responses



## What do you need to enhance your career?

What do you need to enhance your career?

a raise

supporting dual enrollment students

More technological skills to enhance the classroom experience

I believe I need to surround myself around more ASL instructors.

Better pay to boost my morale and make me feel valued. Continued PD opportunities, more funding for conferences.

support for innovations in our classrooms in the form of release time and/or compensation for re-design of materials, data collection, and learning

## What support or learning opportunity would help you do your job better?

What support or learning opportunity would help you do your job better?

a raise

Learning how to use all available technology to make learning more interactive

The support that I would need to do my job better is attending campus events that center around language learning and the process of acquisition.

Continued PD opportunities, more funding for conferences.

release time and/or compensation to facilitate integration of significant changes to classroom content, teaching styles, and materials

## Is there anything else we should know to help build a robust, useful professional development offering?

Is there anything else we should know to help build a robust, useful professional development offering?

stop with the toxic work environment and give us a raise

NA

Continued PD opportunities, more funding for conferences.

n/a