Logo

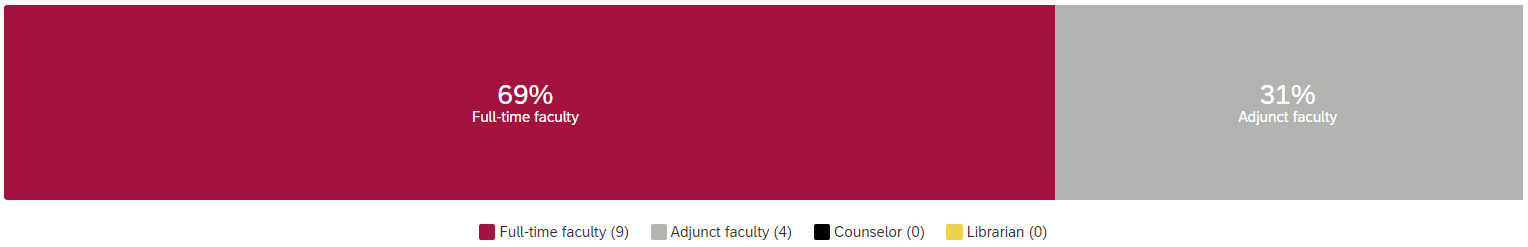
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Professional Development Needs Assessment

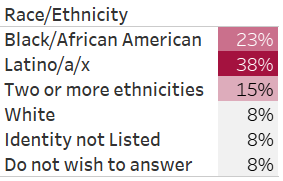
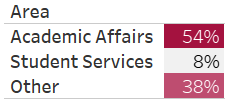
Spring 2023- Faculty

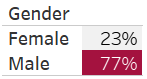
**Social Sciences**

*n=13*

**

**What is your ethnicity? What is your area?**



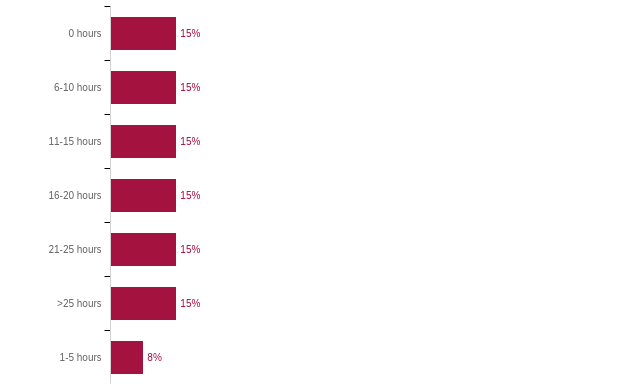
**What is your gender? How long have you worked at Compton College?**

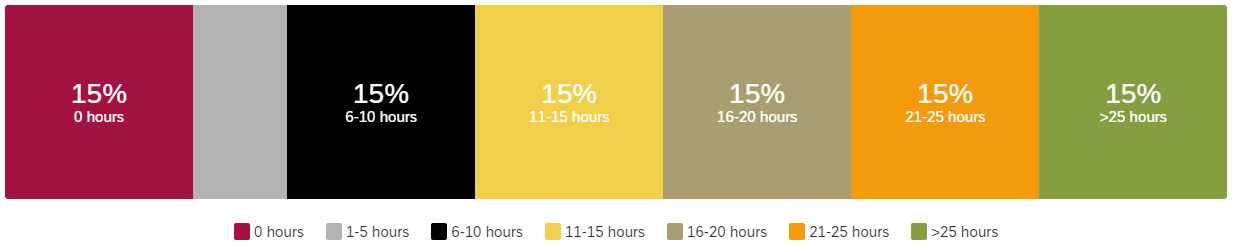
**What kept you from participating in professional development activities?[[1]](#footnote-1)**

A graph of a person's body

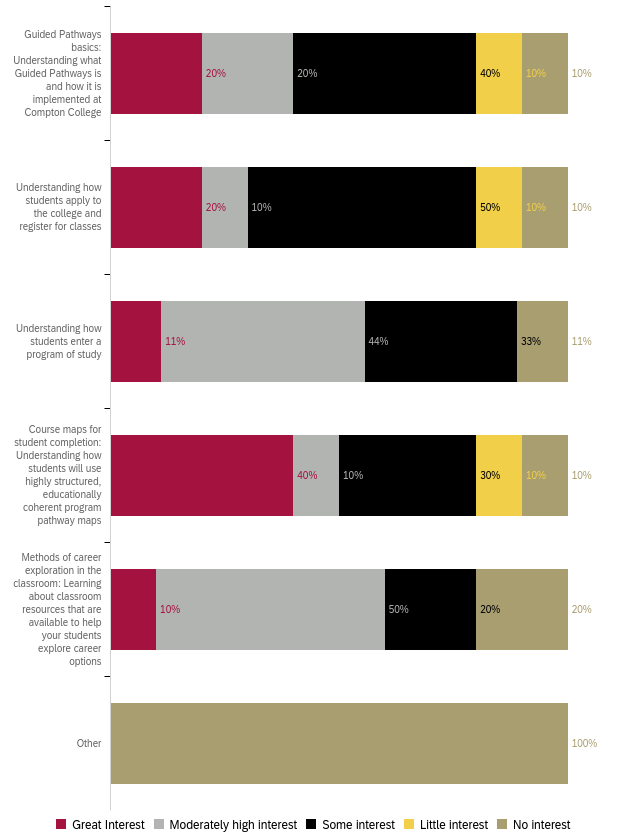
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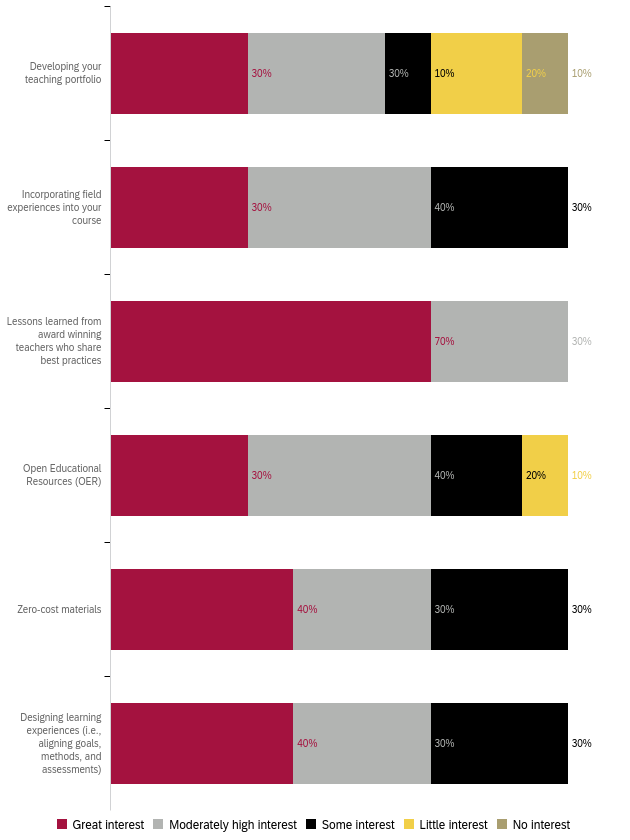
**How many professional development hours did you attend in the last year?**

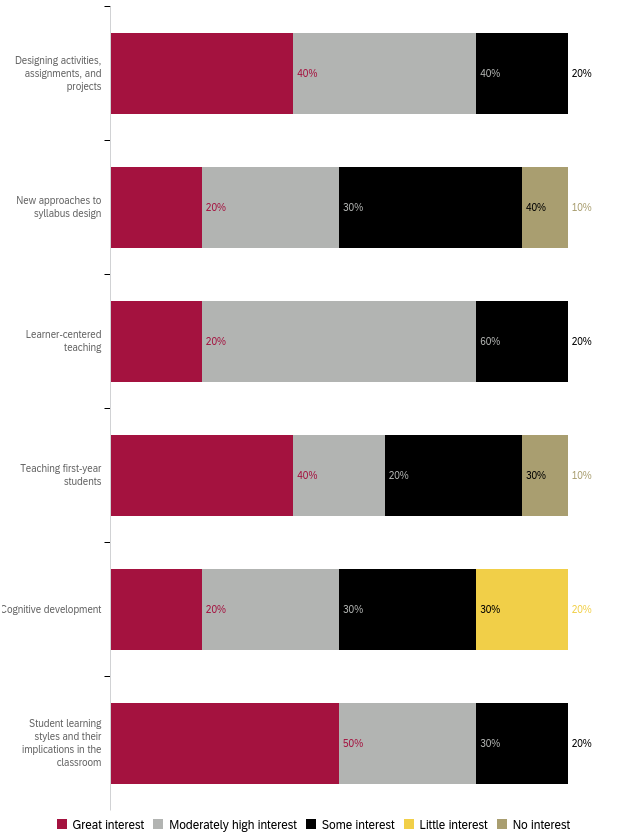
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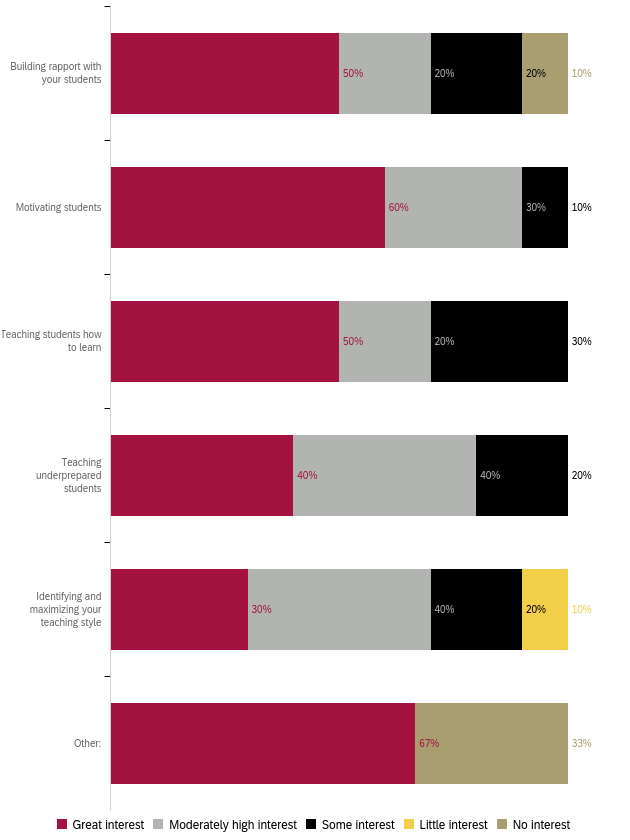
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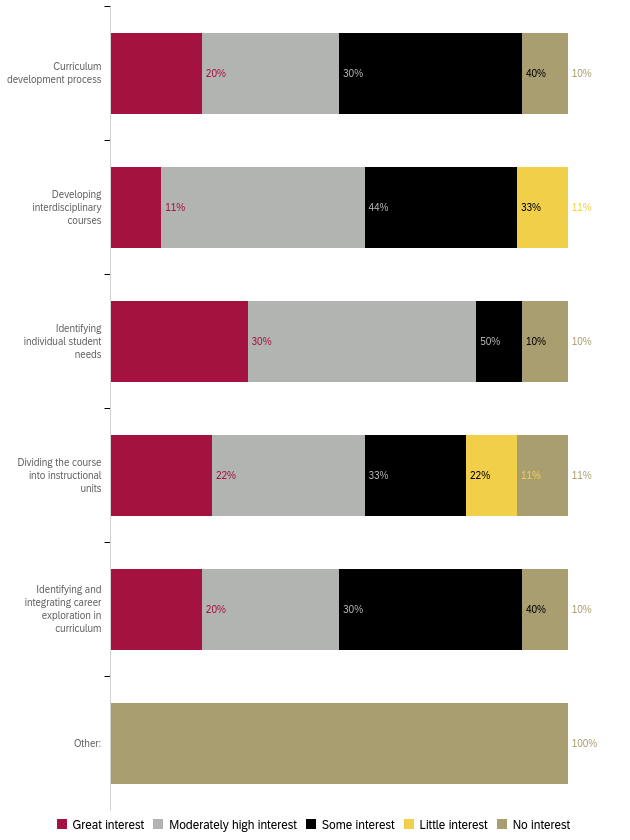
**Professional Development for Guided Pathways**

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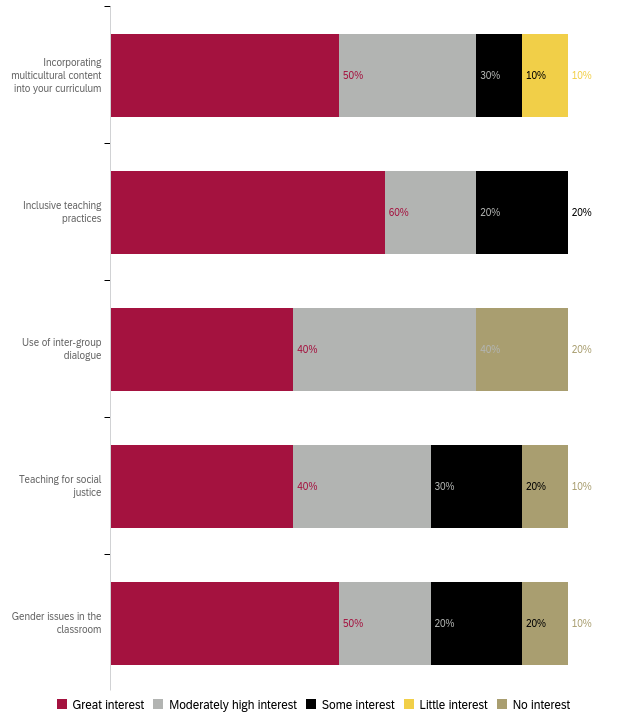
**Professional Development to Enhance Teaching[[2]](#footnote-2)**

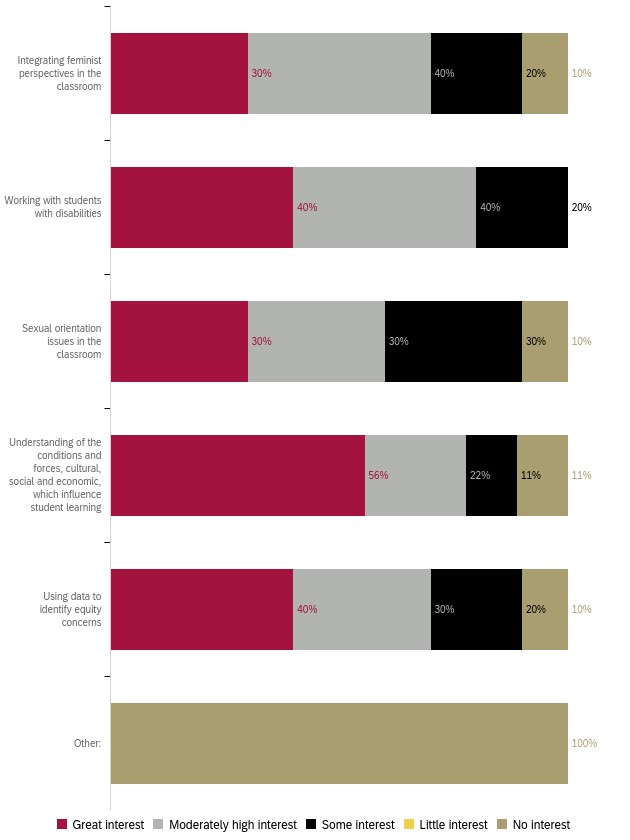
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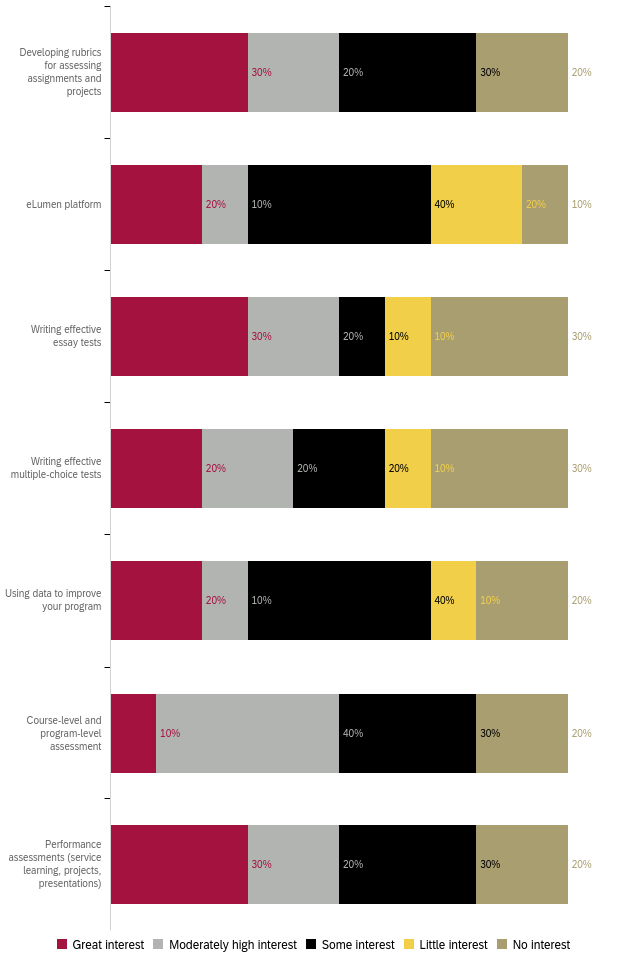
**Professional Development for Curriculum Development **

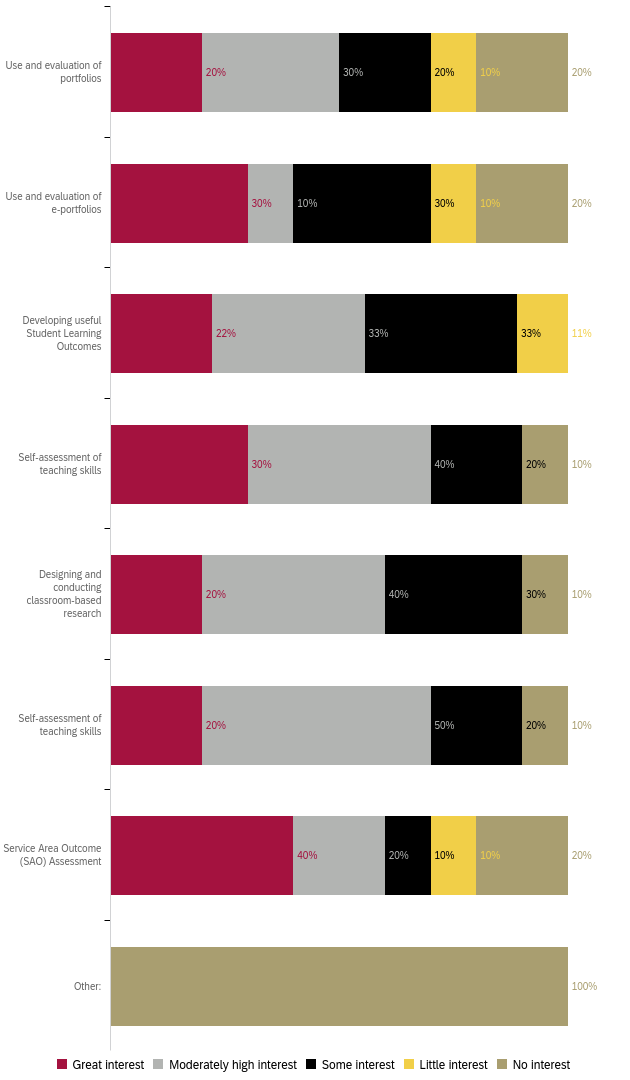
**Professional Development for Diversity, Equity, and Inclusion in the Classroom[[3]](#footnote-3)**

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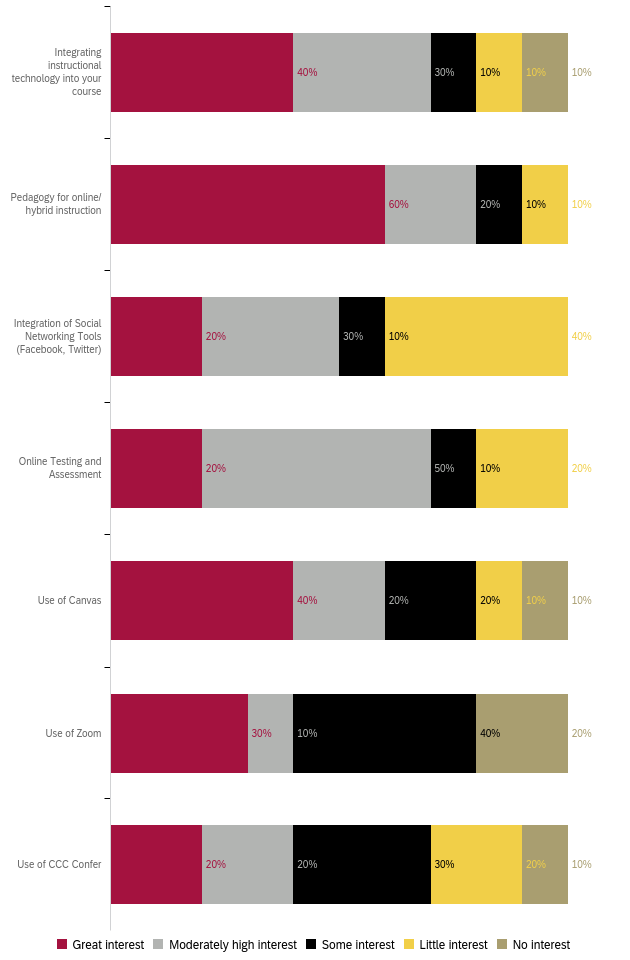
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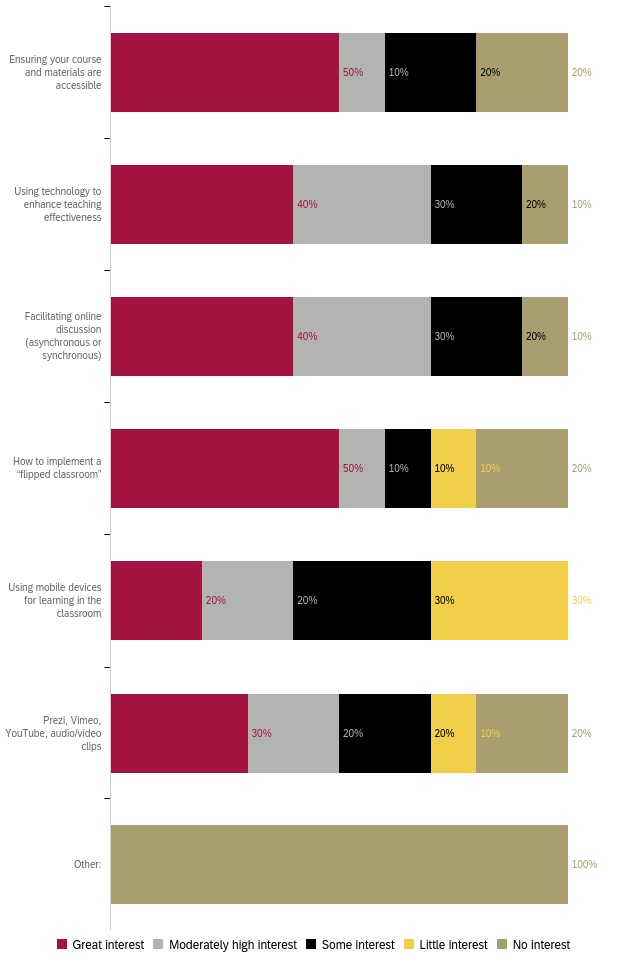
**Professional Development to Improve Assessment**

****

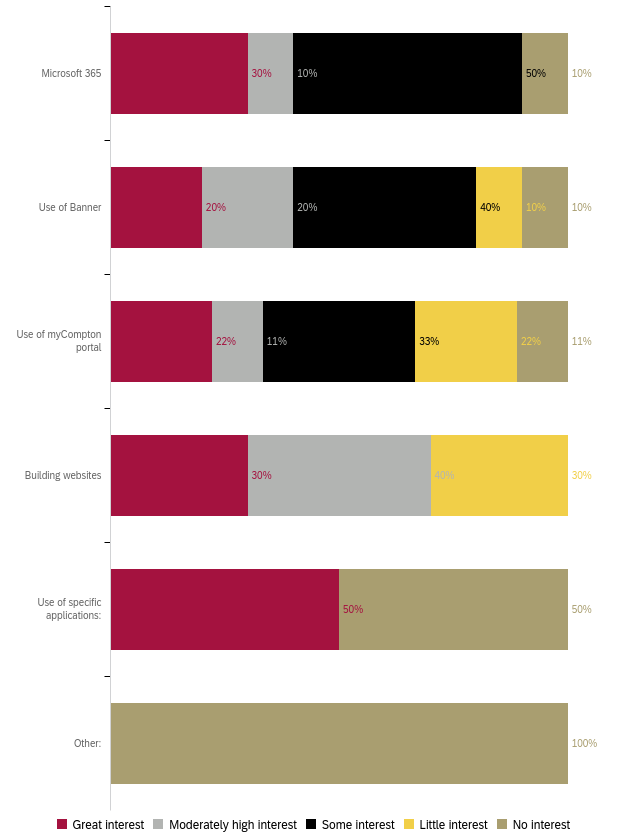
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**Professional Development for Use of Technology**

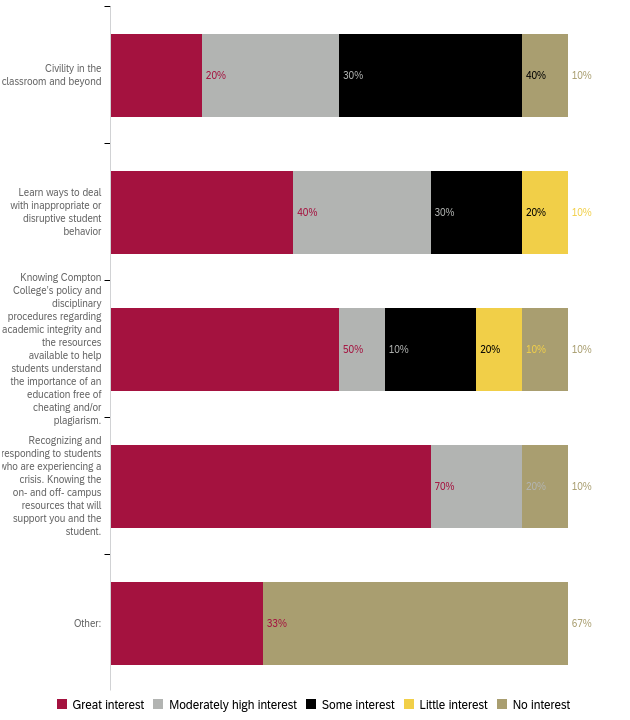
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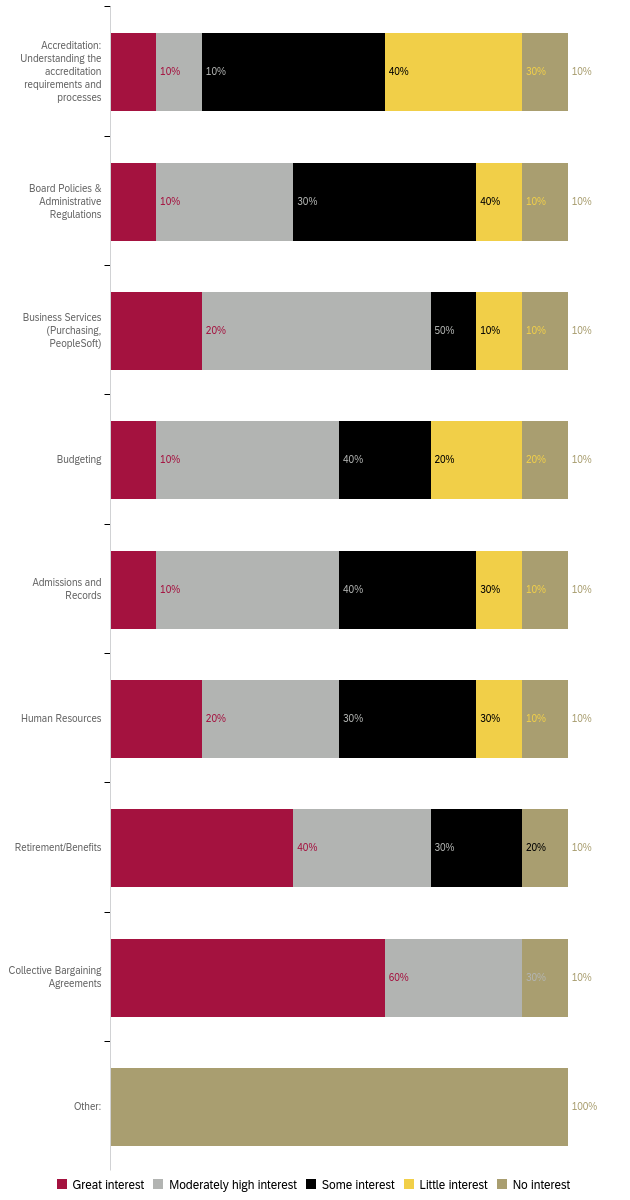
**Professional Development for General Use of Technology[[4]](#footnote-4)**

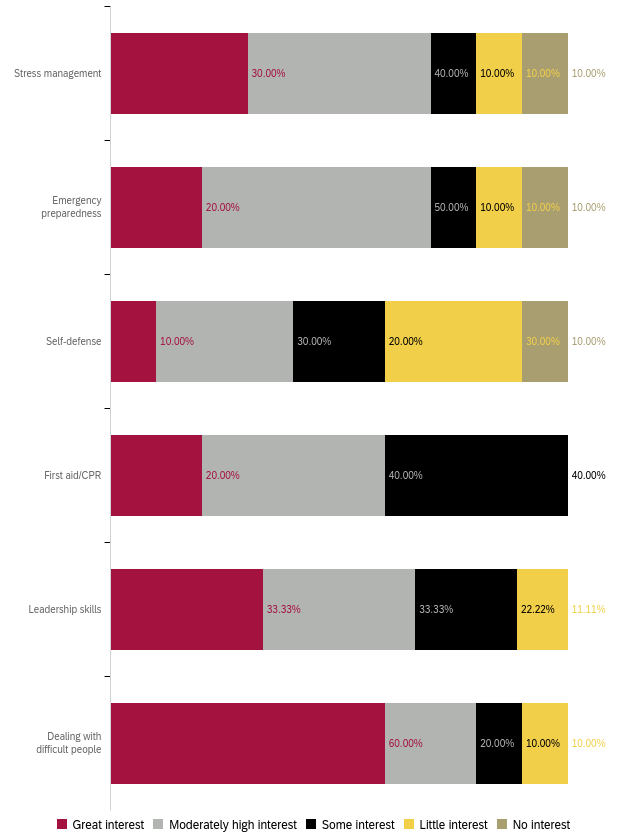
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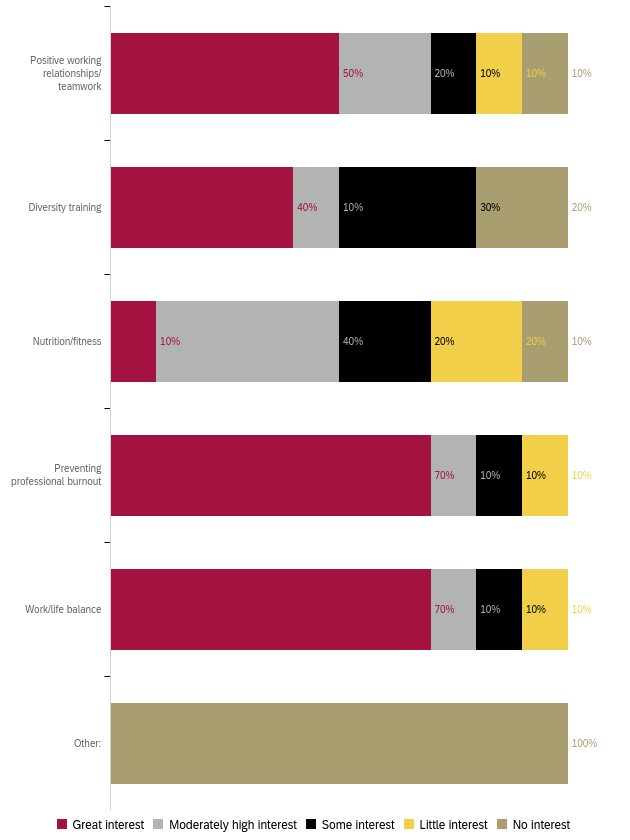
**Professional Development for Classroom Management[[5]](#footnote-5)**

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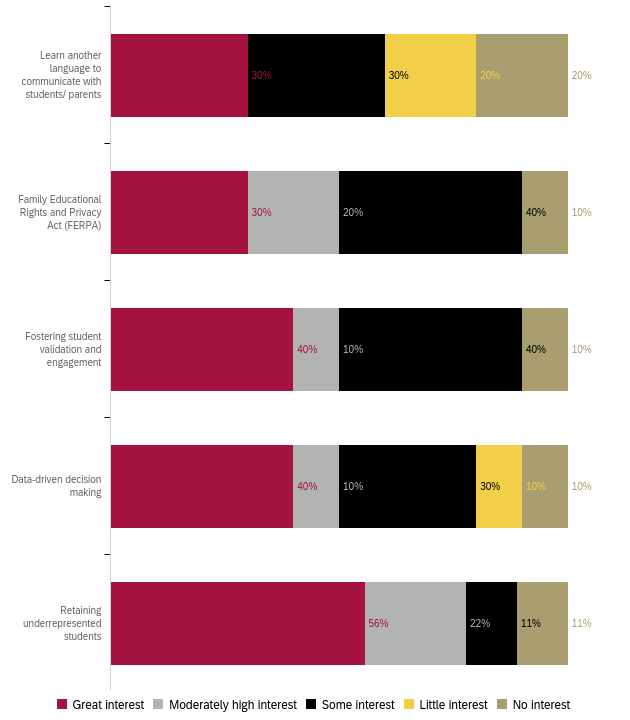
**Professional Development for Compton College Policies and Procedures**

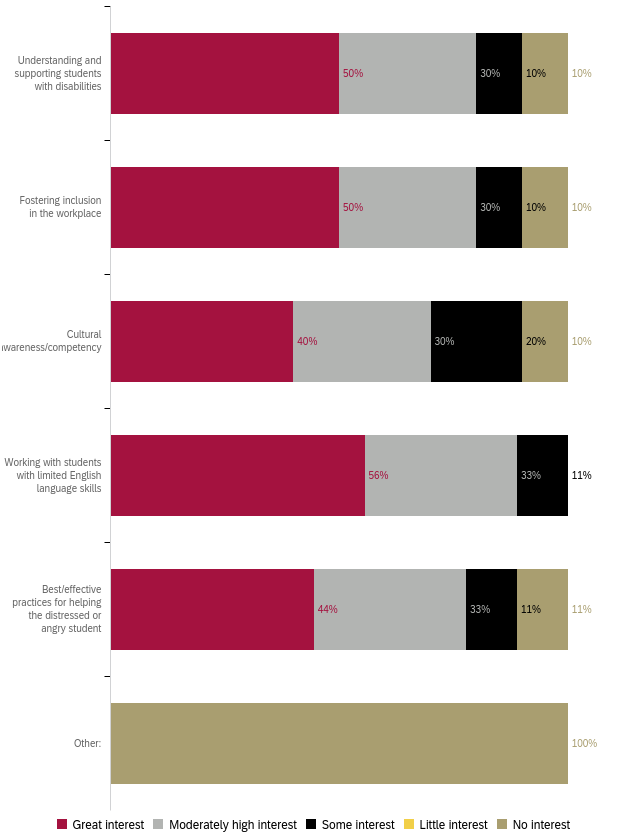
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**Professional Development for Health and Wellness **

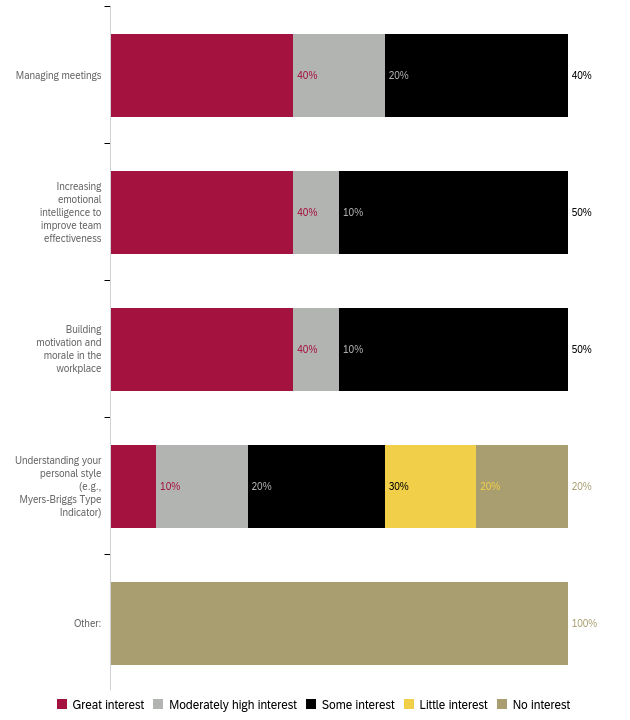
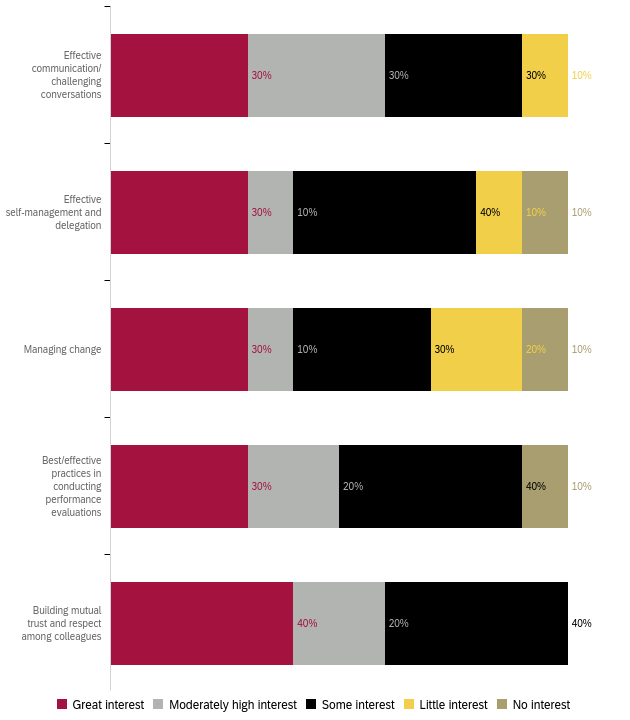
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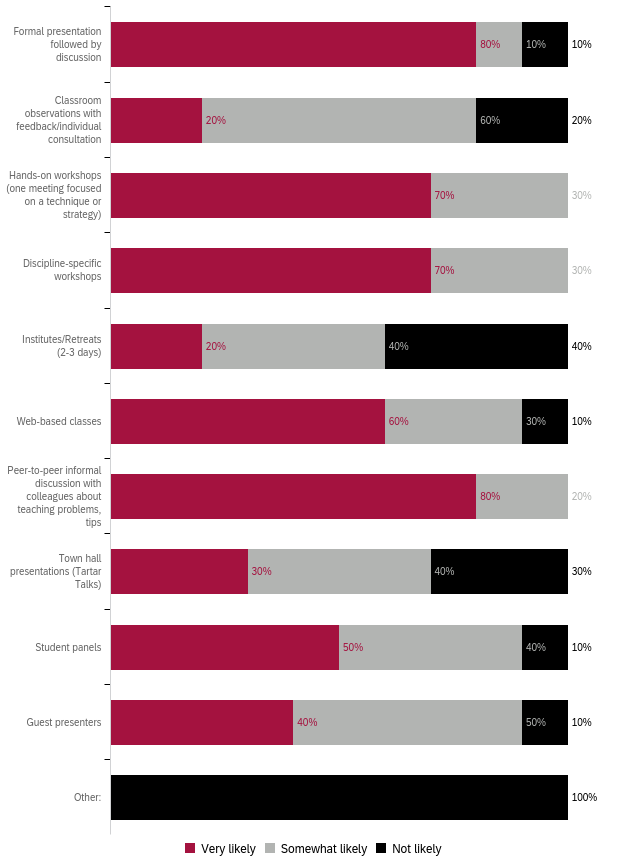
**Professional Development to Enhance your Work**

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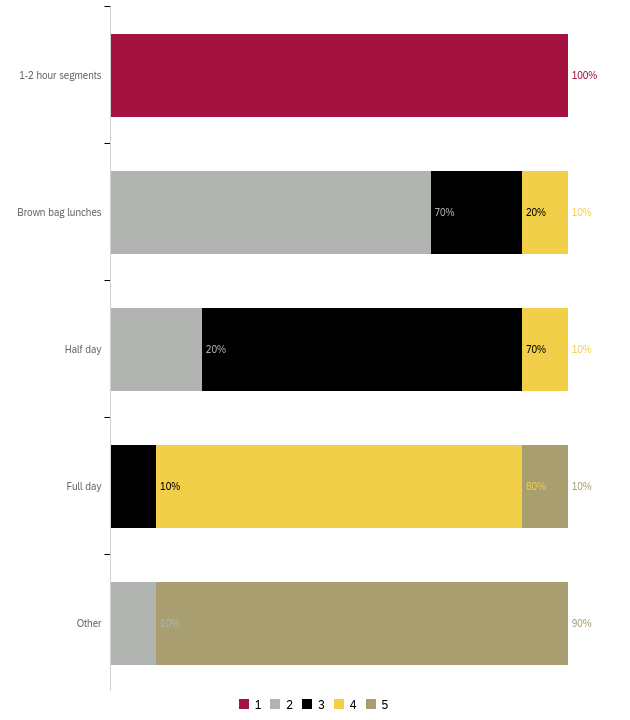
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**Professional Development for Leadership Skills**

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**Preferred Professional Development Format **

**Preferred Format: Ranked 1 (first) to 5 (last)**

****

**Preferred Day for Training**

**A graph with red rectangles

Description automatically generated**

A yellow and grey color scheme

Description automatically generated

**What do you need to enhance your career?**

**Responses:**

* Better work conditions, environment, and collegiality.
* Continuous learning on best practices as a counselor at Compton College. Regular updates on information, updates on procedures, policies, and services at Compton College.
* Training on High School pedagogy and classroom management.
* More training on Dual Enrollment pedagogy and working with HS partners. Understanding Course Review, Department Review, and other profressional work on Curriqunet
* Better pay.

**What support or learning opportunity would help you do your job better?**

**Responses:**

* "Self-paced short courses in Canvas that allow to earn certificates. Please work on accessibility for faculty training. Many power points presented in trainings are not legible, are crowded, or are very hard to follow with fonts and background people choose. "
* Up to date announcements and procedures for each department and service on campus. As a newer employee to Compton College, I am becoming more familiar with all the services, how students access them and changing procedures for each department and how they provide services to students. Finding a way to keep the campus employees up to date would be great to effective serve students with out adding confusion or difficulty to the process (e.g. encouraging websites for each department are up to date and user friendly).
* PD on High School Pedagogy and Classroom Management
* More training on Dual Enrollment pedagogy and working with HS partners. Understanding Course Review, Department Review, and other profressional work on Curriqunet
* stipends to complete higher degree, MA or PhD

**Is there anything else we should know to help build a robust, useful professional development offering?**

**Responses:**

* Please include a menu of choices for professional development day. This can help to meet our needs. Having 1-2 hour segments to focus on OER workshops, SLOs, AI, developing curriculum, etc. It is frustrating to have to seat half day listening to one or two persons talk. We should have the opportunity to choose activities from variety of offerings in PD day.
* N/A (3)
* Pedagogy trainings done by other Community College faculty.

**Appendix A**

**Barriers to Professional Development “other” responses**

* Do PD outside Compton

**PD to enhance teaching “other” responses**

* Teaching Dual Enrollment High School Student: Prada gift and classroom management
* Dual Enrollment Teaching Methods

**PD for DEI “other” responses**

* Working with Formerly Incarcerated Students

**PD for technology “Specific applications” responses**

* CRM ADVISE

**PD for classroom management “other” responses**

* Classroom Manegement for Dual Enrollment

1. “Other” responses listed in Appendix A [↑](#footnote-ref-1)
2. “Other” responses listed in Appendix A [↑](#footnote-ref-2)
3. “Other” responses listed in Appendix A [↑](#footnote-ref-3)
4. “Specific Applications’ listed in Appendix A [↑](#footnote-ref-4)
5. “Other” responses listed in Appendix A [↑](#footnote-ref-5)