

Spring 2018 Professional Development “State of the College”

Thursday, February 8, 2018



Keith Curry, Ed.D.
President/CEO
Compton College
Compton Community College District

Every Student is a Success Story!



Compton College Accomplishments

- Doors have remained open!!!!
- [Eligibility Application](#) was submitted to the Accrediting Commission for Community and Junior Colleges (ACCJC), Western Association of Schools and Colleges on January 22, 2015 and [approved](#) on March 18, 2015.
- Compton College achieve [Initial Accreditation](#) on June 7, 2017.
- Compton College [Quality Focus Essay Special Report](#) was submitted to ACCJC and was [approved](#) at their January 10-12, 2018 meeting.

Compton College Accomplishments

- [2017-2018 California State Budget](#), included \$11,300,000 to Compton Community College District to support Compton College transition to an accredited institution under the authority of the Compton District Board of Trustees.
- [Four consecutive years](#), the Compton District has had “ZERO” Fiscal Audit findings.
- Several Facilities Projects completed: Infrastructure Phase 1 & 2 Projects, Library- Student Success Center, Football Field Renovation, Allied Health Building, Molina Health Center, and Music Building Renovation.
- In November 2014, the Compton District residents authorized the issuance of [\\$100 million in General Obligation Bonds](#).

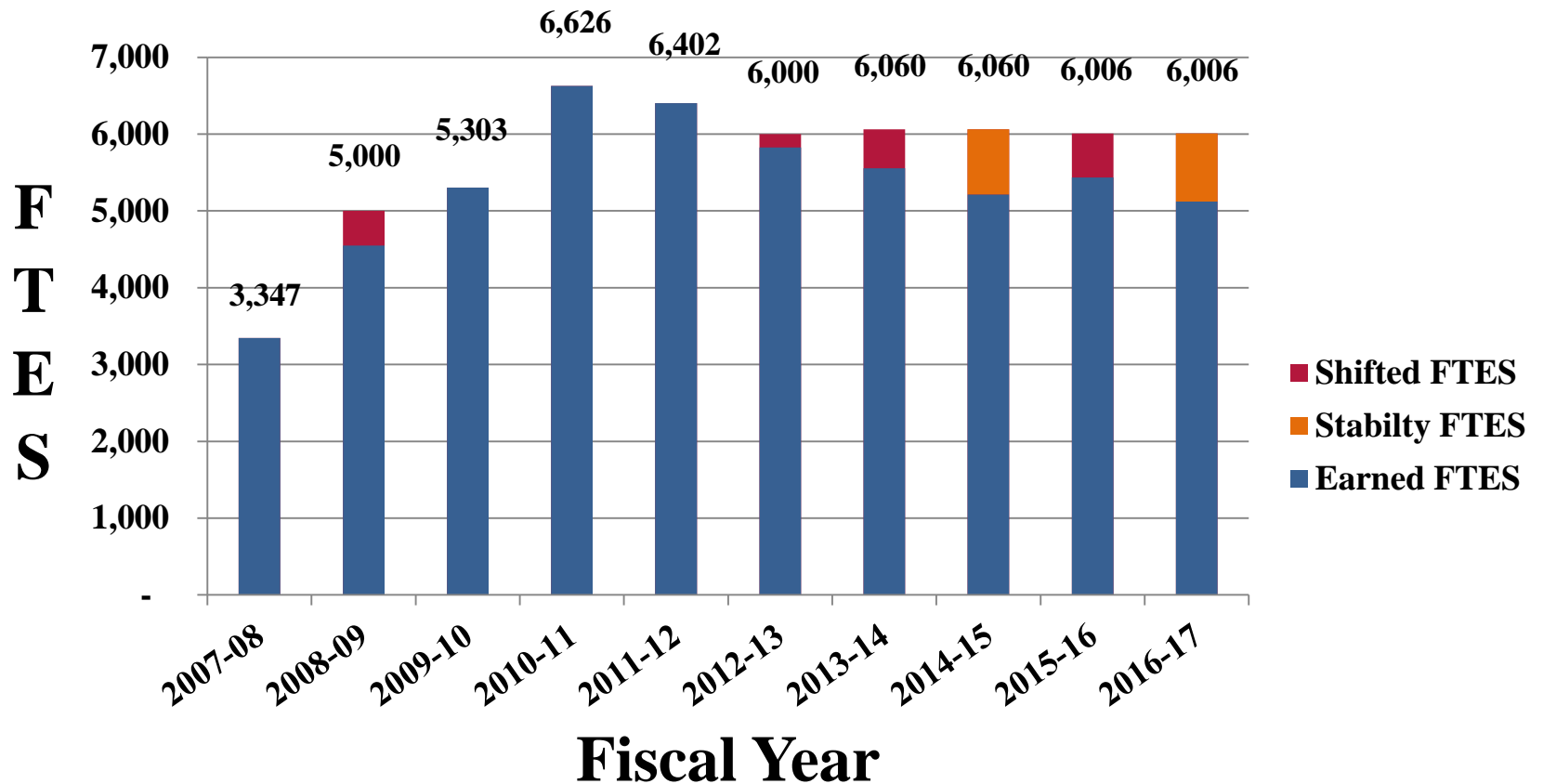
Compton College Goals: 2024

- 6,400 Full-Time Equivalent Students (FTES)
- Implement College Promise Programs with Compton, Lynwood, and Paramount Unified School Districts by fall 2019
- Improve overall [student completion rates](#) by 2022-2023.
- Implement the Tartar Focused & Directed Pathways to Completion program by 2019
- Compton College wins an [Aspen Prize for Community College Excellence](#) by 2024



Compton College Enrollment

Compton College Funded FTES 2008-2017



Compton College 2017- 2018 FTES Goals

TERM	GOALS	CURRENT	DIFFERENCE
Summer 2017	770	675	(95)
Fall 2017	2,487	2,372	(115)
Winter 2018	259	303	44
Spring 2018	2,250	1,870	(380)
Summer 18 (Shifted FTES)	476	-	(476)
Total	6,242	5,220	(1,022)

Source: [Compton College Five -Year FTES projections](#)

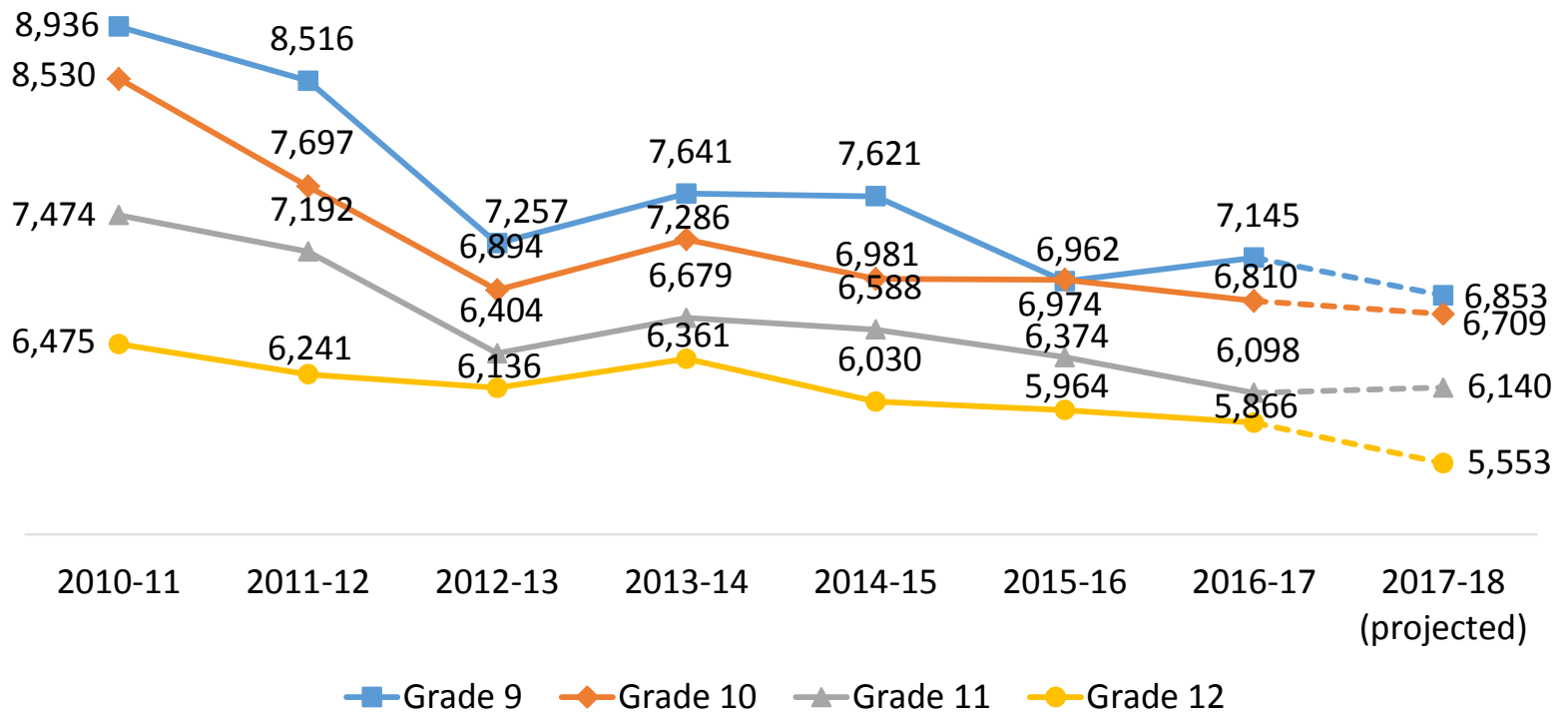
Compton College Enrollment

- Increase Student Enrollment by 16% (Strategic Initiative – 1, 2, 3, 4, and 5).
- Increase the number of students from Compton District feeder high schools who enroll at Compton College.
- Compton College will continue the implementation of the [2015-2018 Compton College Enrollment Management Plan](#)
- Continue to implement Strategic Goals and Objectives in the [2017 Compton College Comprehensive Master Plan](#).
- Implement [College Promise Programs](#) with Compton, Lynwood, and Paramount Unified school districts.



College Promise

Enrollment Trends in CCCD Feeder High Schools, 2010-2018



Projected Enrollment from Feeder High Schools

High School	New Students per Year						
	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Carson	2	7	3	3	2	2	2
Centennial	25	28	25	27	30	31	28
Compton	44	40	48	44	33	38	37
Dominguez	72	61	58	62	51	55	55
Firebaugh	51	65	72	69	69	67	64
Gardena	4	9	6	6	6	5	5
Jordan	45	44	35	34	31	35	32
King/Drew Medical Magnet	9	7	7	8	8	7	7
Lynwood	47	63	49	52	49	46	46
Paramount	21	24	20	21	20	20	20
Total	320	348	323	326	299	306	296

*Locke Family of High Schools have been excluded from this table due to insufficient data

Compton College Promise

- All Compton District high school graduates will receive ***Guaranteed Admission*** to Compton College.
- All Compton District high school graduates who enroll in 12 units at Compton College will have their ***enrollment fees waived*** during their first year of college (including fall, winter, spring, and summer terms).
- Compton College will assist Compton District high school graduates complete the ***Registration Steps*** necessary toward full-time enrollment.
- All Compton District high school seniors will receive ***Priority Registration*** to Compton College before graduating from high school.

Compton College Promise

- Compton District high school seniors will be eligible to participate in ***Support Programs*** such as the First Year Experience (FYE) and Extended Opportunity Programs & Services (EOPS) to successfully navigate through Compton College and beyond.
- All Compton District high school graduates will complete a ***Financial Fit Plan*** while accessing all available ***Financial Aid***.
- Compton College will provide ***Summer Bridge*** classes to assist with college-level English and math placement.
- Beginning in the sixth-grade, Compton College will provide students and parents with ***Early College & Career Planning***.
- All Compton District middle school students/parents will sign the ***“To & Through Pledge.”***



Guided Pathways

Guided Pathways Data

California Community Colleges Chancellor's Strategic Vision

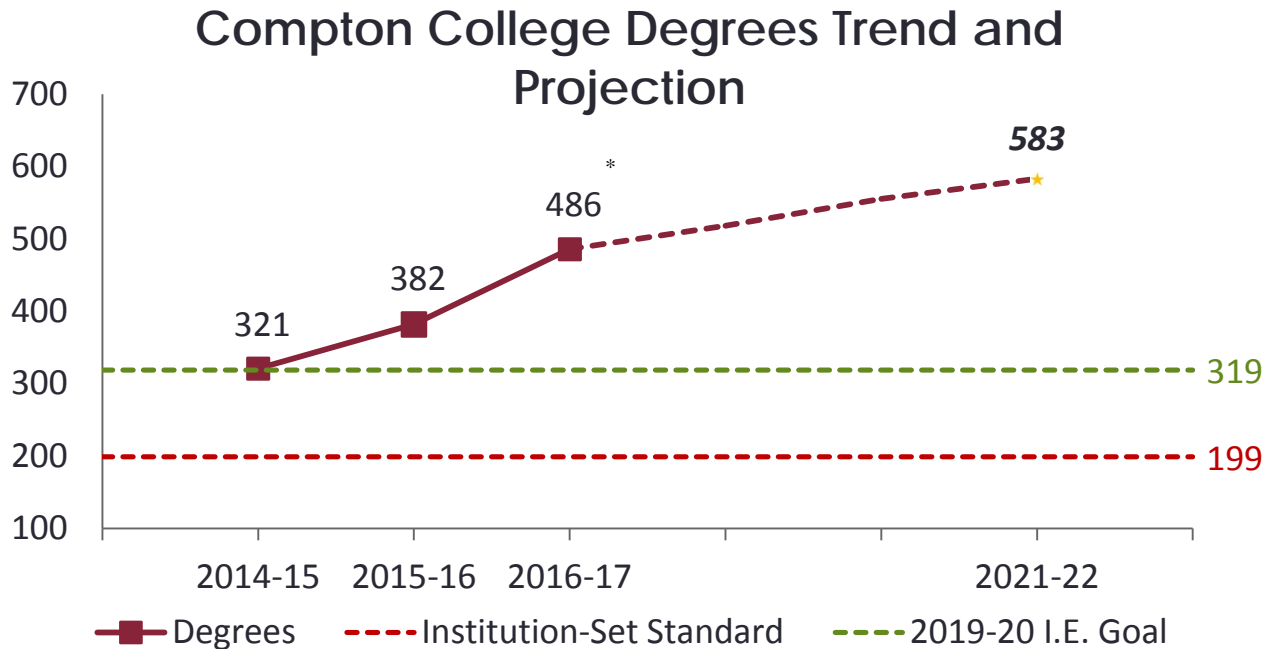
In Five Years (2021-22):

- Increase by 20% the number of students earning an associate degree, credential, certificate, or specific skill set.
- Increase by 35% the number of CCC students transferring to a UC or CSU.
- Decrease the average number of units accumulated by CCC students earning associate degrees.
- Reduce equity gaps across all of the above measures with the goal of cutting achievement gaps by 40%.
 - *Fully closing those achievement gaps within 10 years.*

Guided Pathways Data

CCCCO's Strategic Vision for Guided Pathways

- Increase by 20% the number of students earning an associate degree, credential, certificate, or specific skill set by 2021-22.



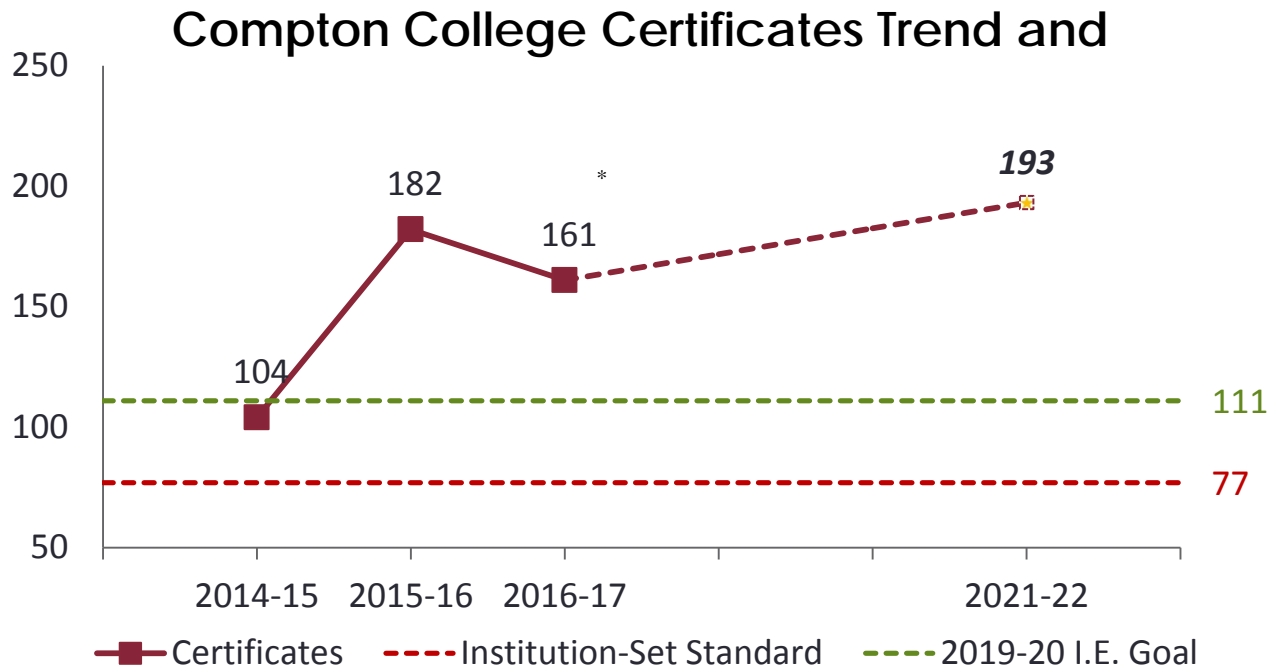
Source: CCCC MIS and SIS (Colleague)

*Estimate

Guided Pathways Data

CCCCO's Strategic Vision for Guided Pathways

- Increase by 20% the number of students earning an associate degree, credential, certificate, or specific skill set by 2021-22.



Source: CCCCCO MIS and SIS (Colleague)

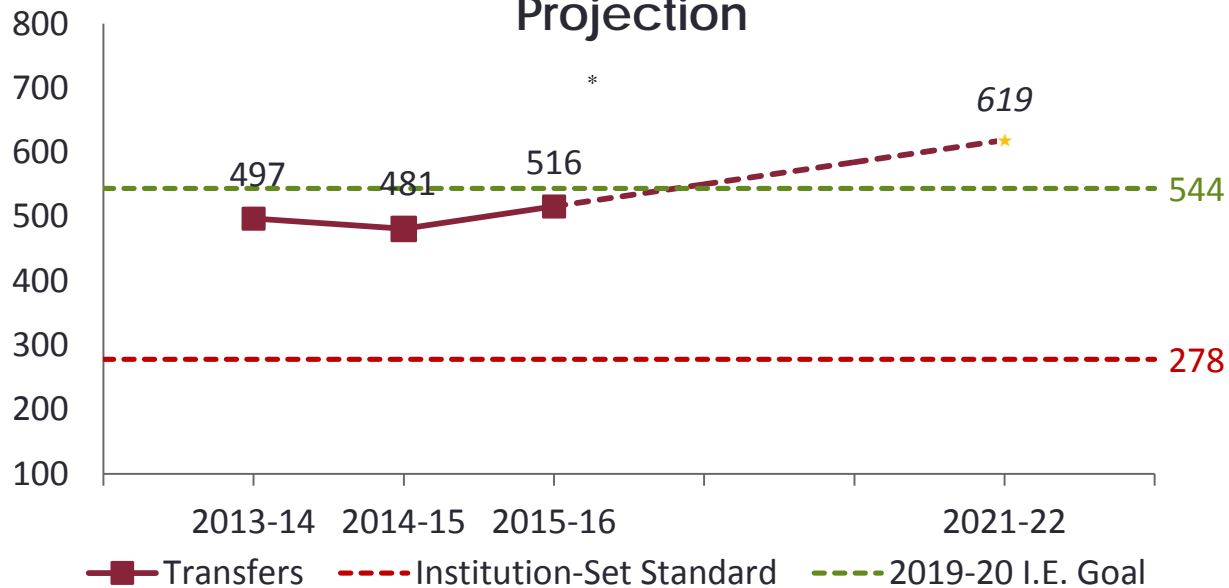
*Estimate

Guided Pathways Data

CCCCO's Strategic Vision for Guided Pathways

- Increase by 35% the number of students who transfer to UC and CSU by 2021-22.

Compton College Transfers Trend and Projection



Source: CCCC MIS and SIS (Colleague)

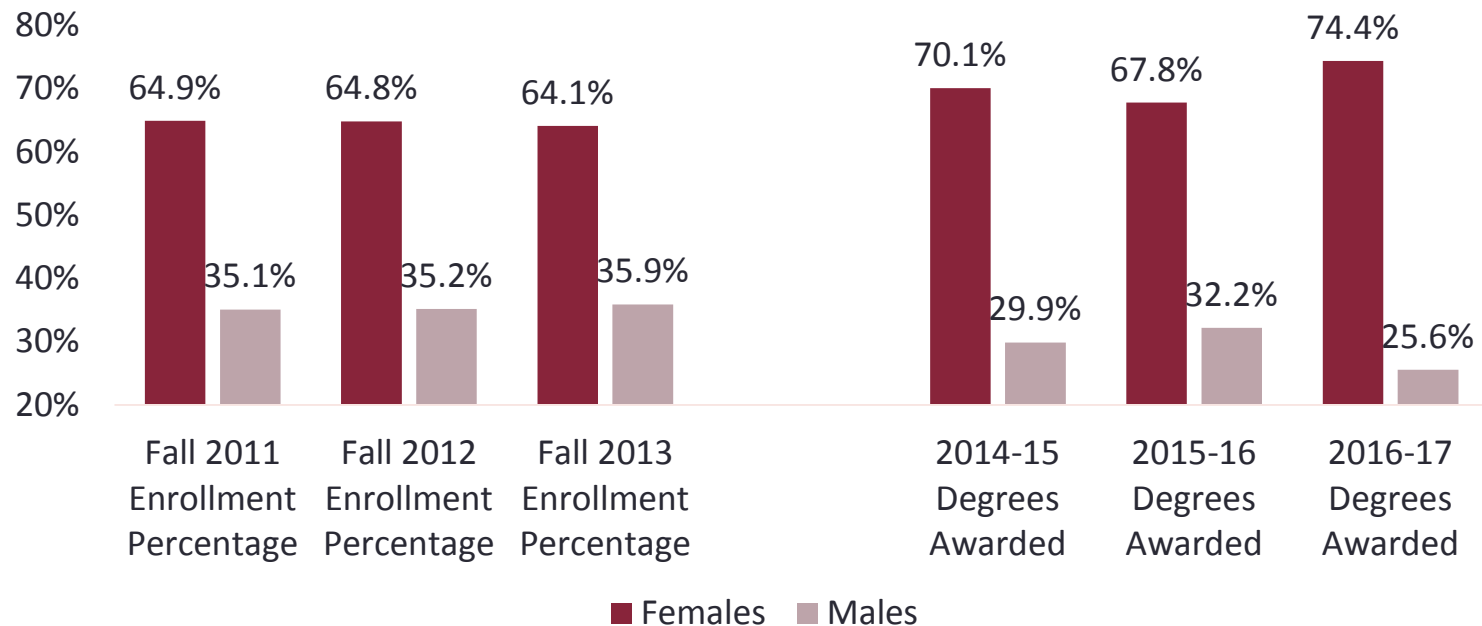
*Estimate

Guided Pathways Data

CCCCO's Strategic Vision for Guided Pathways

- Decrease achievement gaps by 40% within five years and eliminate achievement gaps within 10 years.

Proportion of Compton College Enrollment & Degrees Awarded by Gender



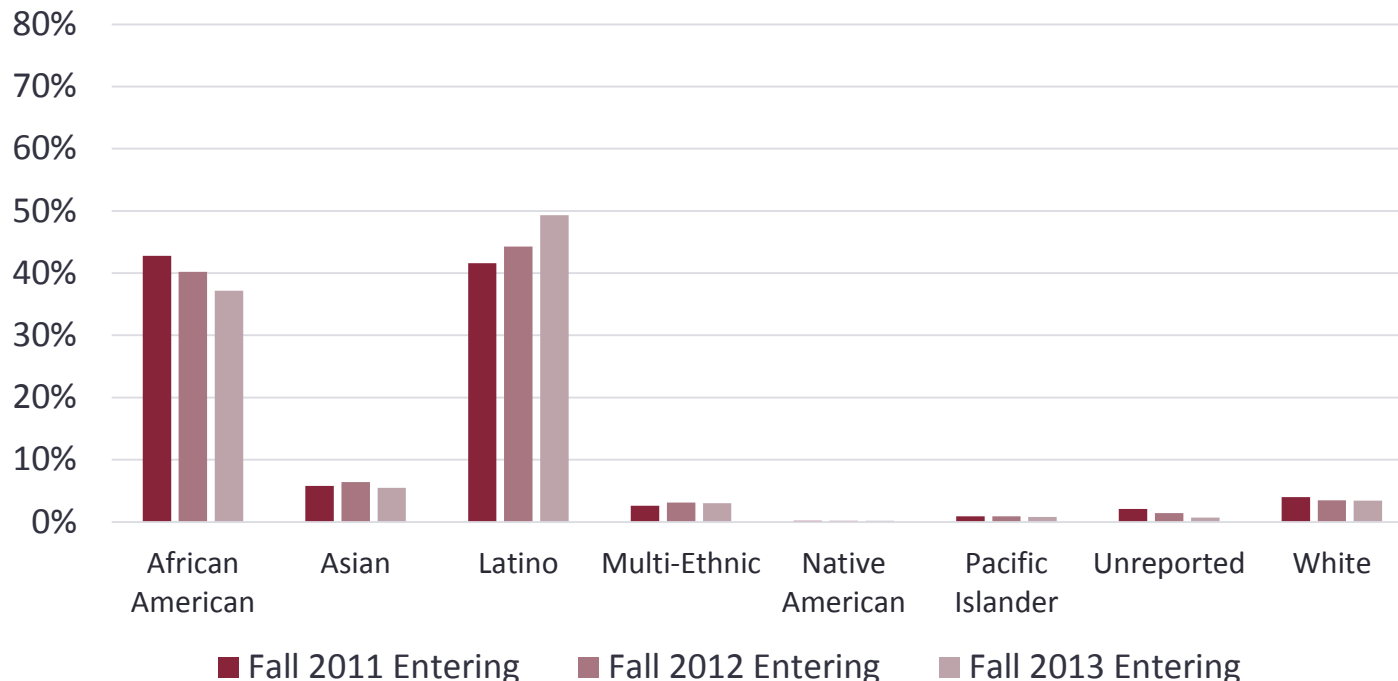
Source: CCCCCO MIS and SIS (Colleague)

Guided Pathways Data

CCCCO's Strategic Vision for Guided Pathways

- Decrease achievement gaps by 40% within five years and eliminate achievement gaps within 10 years.

Proportion of Compton College Entering by Ethnicity



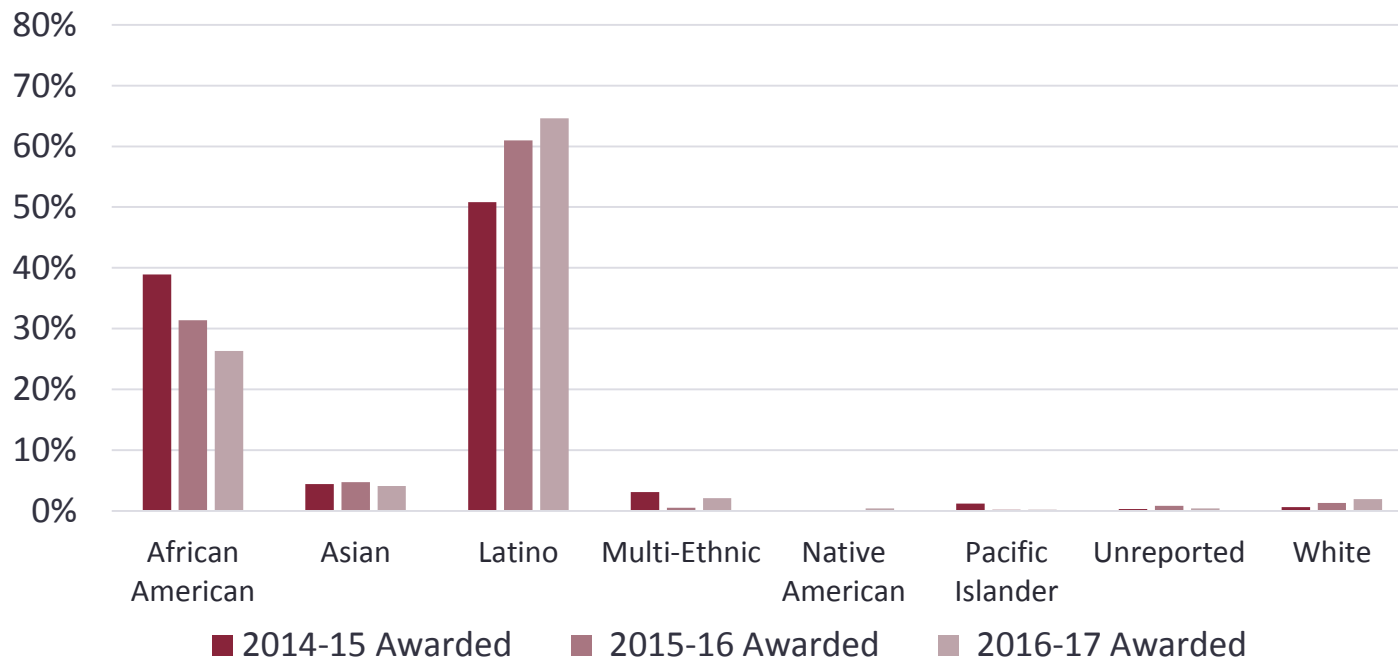
Source: CCCC MIS and SIS (Colleague)

Guided Pathways Data

CCCCO's Strategic Vision for Guided Pathways

- Decrease achievement gaps by 40% within five years and eliminate achievement gaps within 10 years.

Proportion of Compton College Degrees Awarded by Ethnicity



Source: CCCC MIS and SIS (Colleague)



Compton College Transition

Compton College Transition

- Prepare and submit [Compton College Substantive Change Proposal – Change in Control](#) document to ACCJC by August 1, 2018.
- ACCJC Substantive Change Committee reviews the Substantive Change Proposal – Change in Control document (Fall 2018).
 - As part of the substantive change process, ACCJC requires a visit within six months of the change to verify that the CCCD has the human, physical, technology, and financial resources reported in the Substantive Change Proposal– Change in Control document.
- Receive notification from ACCJC regarding Substantive Change Proposal – Change in Control (Fall 2018/Winter 2019).
- Compton College offers summer term under the authority of CCCD (Summer 2019).

Compton College Transition

- Worked with the Superintendent/President of El Camino College, and identified members for the ECC/Compton Transition Team. The Vice President of the Compton College is coordinating the transition activities.
- Established subcommittees: Financial Aid, Information Technology, Admissions and Records, Academic Affairs, Student Services, Nursing, Business Services, Police Services, and Communications.
- Established Monthly Meetings with ECC/Compton Transition Subcommittees Co-Chairs and the next meeting is scheduled for Tuesday, March 6, 2018 at 2:30 p.m.
- Implementation of the [Compton District Recovery Plan/Funding Request](#) in the amount of 11.3 million.

Compton Community College District Recovery Plan/Budget

<u>FCMAT'S Revision to Compton Funding Proposal</u>	Total
Re-establish the Personnel Commission	\$0
Increase Compton Staffing for IT	\$3,402,425
ERP System, Total	\$4,100,000
Enrollment Outreach: Rebranding	\$800,000
Information Technology Equipment	\$1,000,000
Information Technology Maintenance/Services Contracts	\$1,000,000
Re-create Police Department	<u>\$1,000,000</u>
Total	\$11,302,425

Compton College Transition

- Worked with the California Community Colleges Chancellors Office on the allocation process for the Compton Community College District Recovery Budget.
- Worked with Los Angeles County Office of Education to establish a separate sub-fund for the Compton Community College District Recovery Budget.
- The Compton District Board of Trustees approved new Information Technology Services Department staff job descriptions.
- El Camino College/Compton College Transition Committee is working on implementing items cited in our [Partnership Transition Plan document](#),

Compton College Transition

- Next Steps
 - Purchase and begin the implementation of the Ellucian Banner Enterprise Resource Planning (ERP) System for Compton College (February 2018).
 - Implement Microsoft Office 365/compton.edu email addresses (Spring/Summer 2018).
 - Hire a Police Chief for the Compton Community College District Police Department (April 2018).
 - Develop Job Descriptions for Compton District Police Department positions and determined salary placement for those positions (April 2018).
 - Implement Compton College Curriculum (Spring 2018).
 - Request for Proposal for Bookstore Services (Spring 2018).
 - Determine process for enrolling current Compton College students for summer 2019 (Spring 2018).



Compton College Priorities

Compton College Priorities: Instruction

- Increase course offerings at our partnership school through:
 - Afternoon College Program
 - AB288 – Dual Enrollment
 - Adult Education/Strong Workforce Program
- Increase the number of distance education courses offered at Compton College.
- Develop and implement non-credit courses in English, mathematics, career and technical education programs, and performing and visual arts.
- Offer new instructional programs in the following areas:
 - Performing/visual arts
 - Vocational nursing
 - Certified nursing assistant

Compton College Priorities: Support Services

- Implement the RP Group Student Support (Re) defined Concepts:
 - **Directed:** Students have a goal and know how to achieve it
 - **Focused:** Students stay on track—keeping their eyes on the prize
 - **Nurtured:** Students feel somebody wants and helps them to succeed
 - **Engaged:** Students actively participate in class and extracurricular activities
 - **Connected:** Students feel like they are part of the college community
 - **Valued:** Students' skills, talents, abilities and experiences are recognized; they have opportunities to contribute on campus and feel their contributions are appreciated. |

Compton College Priorities: Support Services

- Improve Enrollment Processes
- Improve Customer Service
 - In-person
 - Website/social media/digital media
 - Telephone communication
 - Direct mail
 - Email communication
- Continue to implement a “Case Management Approach for Student Success”.
- Provide support services and resources to males, veterans, homeless students, and the formerly incarcerated population.
- Improve student usage of the Molina Health Center (Future Compton College Health Center).

Compton College Priorities: Facilities

- Continue to implement [Compton College Facilities Master Plan](#)
- Begin construction on the Public Safety Facility (Spring 2018).
- Complete the planning for the following facilities projects:
 - Instructional Building 1
 - Student Services/Administration Building
 - Instructional Building 2
- Begin planning for the following facilities projects:
 - Vocational Technology Building Renovation
 - Math/Science Building Renovation
 - MIS Building Renovation
 - Physical Education Complex
 - Dr. Abel B. Sykes Jr., Child Development Center Renovation
 - [Compton College Residential Halls](#) (Fall 2028)

Compton College Priorities: Fiscal Stability

- Continue to implement plan to fund the District's Other Post-Employment Benefits (OPEB) liability
 - Post-Employment Benefits: \$15.7 million unfunded actuarial accrued liability
 - 20-year funding schedule from 2013-2032
- Continue to monitor the District's PERS/STRS liabilities and increases
 - Continue our participation in the Pension Stabilization Trust
 - Net Pension Obligation, which is \$33.3 million as of June 30, 2017
- Limit the usage of the Compton District line of credit
 - Drawdown: \$17.9 million
 - Balance as of June 30, 2017: \$10.6 million
 - Last year of payment is 2028-2029

Compton College Priorities: Fiscal Stability

- Develop Plan to address the following Compton College long term liabilities:
 - Implementation of the [2017 Compton College Technology Master Plan](#) and the [Compton College Human Resources Staffing Plan](#).
 - Elluican Banner ERP cost 2024-2028 (Estimated Cost \$4.7 million).
 - Information Technology Department staff funded by through Recovery dollars (Estimated Yearly Cost: \$850,000).
 - Future Cost of the Compton District Personnel Commission.
- 2018-2019 Governor Proposed Budget
 - [Student Focused Funding Formula Proposal](#)
 - [Online College Proposal](#)

Compton College Priorities: Human Resources

- Implement recommendations from the [Compton College Human Resources Staffing Plan](#) and [Equal Employment Opportunity Plan](#)
- Implement [Tartar Leadership Academy](#) for Compton College Employees.
- Increase the number of professional development workshops offered at the Compton College.
- Continue to provide information via President/CEO recommendations, monthly President/CEO Message, and the Compton College ‘Messenger’ newsletter.
- Host Classified Professional Development Week activities at Compton College during the spring 2018 semester.

Thank You

