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Sent: Friday, March 17, 2023 10:25 AM

To: CC-Staff <cc-staff@compton.edu>; CC-Faculty <cc-faculty@compton.edu>; CC-Managers <cc-managers@compton.edu>

Subject: President/CEO Message - March 17, 2023

Campus Community,

Three years ago this week, I issued my first of many President/CEO Messages to provide timely updates as we entered the Coronavirus Pandemic. Compton College remained open until **March 20, 2020**, when we temporarily transitioned to a telecommuting campus to keep everyone safe. No one knew then that we would remain remote for as long as we did. I am reminded of how vital our Essential Employees were during that time and how our Entry to Campus Protocol kept our campus community safe. That is why the indoor mask mandate continues through the spring 2023 semester.

I am ecstatic to announce that our recent request for designation as a Hispanic Serving Institution under Title III and/or Title V of the Higher Education Act (HEA) of 1965 has been approved for 2023-2024. The [U.S. Department of Education's Office of Post-Secondary Education](#) approved our waiver. Click [here](#) to read the letter from Institutional Services Division Senior Director Beatriz Ceja Williams. The letter grants Compton College eligibility for a waiver of the non-Federal share matching requirements under the Federal Work-Study Program (FWS), the Federal Supplemental Educational Opportunity Grant Program (FSEOG), and the TRIO Student Support Services Program under Title IV of the HEA. This is an annual designation that the College must apply for each year.

The [Chief Information Systems Officers Association](#) (CISOA) hosts an annual conference for California Community Colleges system IT professionals. The [2023 CISOA Technology Summit agenda](#) included a presentation by Compton College Business Applications Analyst Josue Flores titled "How Compton College was able to use ConexED's new Ethos API for Banner Cloud to Automate MIS Reporting and Maximize State Funding."

The ConnexEd product called Cranium Café facilitates the work of academic counselors by automatically uploading the student contact data they collect into Banner. As a result, Compton College has improved the reliability and integrity of MIS data collection; has real-time transmission/integration of data from ConexED to Banner; collects more and more accurate data; and reduced data collection overhead. Click [here](#) to view the presentation.

Today's President/CEO Message – March 17, 2023, includes COVID-19 information and other campus-related updates.

Los Angeles County COVID-19 Update

Los Angeles County's Daily COVID-19 Data webpage reports 814 newly recorded confirmed cases in Los Angeles County (and cases reported by Long Beach and Pasadena health departments) as of noon on **March 15, 2023**. For more information, go to publichealth.lacounty.gov/media/Coronavirus/data/. Los Angeles County's current CDC Community Level is Low. Visit the [LACDPH Post-Surge Dashboard and Strategies](#) webpage for more information.

Entry to Campus Protocol

Although COVID-19 positivity rates are declining in Los Angeles County, masks offer an essential layer of protection while the virus is still widespread within our communities. The mask mandate and the employee vaccine requirement were discussed at yesterday's Health, Safety & Parking Committee meeting and today's Deans & Directors meeting and will be a Consultative Council topic next week. Faculty, Classified Staff, and students are asked to evaluate these two health and safety measures and provide feedback on whether they should continue into the new academic year. If you have feedback on the campuswide mask mandate, the employee vaccine requirement, and weekly testing for exempt employees, please email the Office of Human Resources at hr@compton.edu. The [Entry to Campus Protocol Phase Out Timeline](#) will be updated before

Spring Break to reflect any necessary changes due to Los Angeles County Department of Health or Cal/OSHA requirements.

Spring 2023 Enrollment Update

As of *yesterday, March 16, 2023*, Compton College has generated 1,209 FTES for the Spring 2023 semester. Our fill rate for spring is currently 56%, and 8,469 seats are filled. Click [here](#) to view yesterday's enrollment snapshot.

2023-2024 Compton College Outreach and Recruitment Efforts

The Outreach and Recruitment Planning Committee will begin meeting this month to update the 2022-2023 plan to include 2023-2024 enhanced activities. The Compton College Street Team will expand operations by hiring a provisional program technician to support our outreach and enhanced recruitment activities. The Street Team leadership and staff will now report to the outreach and promise coordinator in Educational Partnerships. Additional swag, giveaways, and yard signs are being ordered to be distributed at events. We need members of the Street Team available to assist with Community Day on *Saturday, April 22, 2023*. More details on this outreach opportunity will be shared with the campus in the coming weeks.

The measures to increase enrollment for fall 2023 include inviting local 9-11-grade students to enroll in dual enrollment classes, launching CRM Recruit, hiring an additional Dual Enrollment Specialist to be explicitly assigned to Compton Unified School District, and implementing action items included in the [Adult Learner Strategic Enrollment Management Plan](#). The Oliver W. Conner Compton College Promise Program will be expanded to include all first-time college students, regardless of age. Compton College will offer two years of free enrollment fees to all eligible new students, whether they live within the Compton CCD or not, beginning with the fall 2023 semester.

The weekly Farmers' Market vouchers will continue to be disbursed to Compton College students through *June 30, 2024*, and the Everytable cafeteria will begin accepting EBT cards in the fall 2023 semester. We are also looking into offering free, non-credit Adult Ed workshops on basic computer skills beginning with the spring 2023 second 8-week session.

Athletics Update

Due to inclement weather this past week, the athletic department adjusted game dates and times. Despite displaying great offense in all games, the baseball team lost their three-game series with East Los Angeles College. They start a new three-game series with El Camino College starting this week. The softball team continues to establish itself in the South Coast Conference by putting up a good fight against strong opponents. The team takes on four games this week, starting with Rio Hondo College, El Camino College, Mt. SAC, and Pasadena College. The women's badminton team is coming off a small break from their last game. They have shown significant improvement in practices and hope to display their skills against Pasadena College and San Diego Mesa this week.

The Track & Field team competed twice this past weekend in the rain at Long Beach City and California State University, Fullerton. Tia Spears secured a first-place win in the 100 hurdles, and Devon Brown placed first in the 100-meter heat at Long Beach City College. The team made qualifying times in past meets to earn an invite to compete in the Ben Brown Invite at California State University, Fullerton, allowing them to showcase their talents against Division 1 colleges.

Clean California Community Day Event

Compton College is hosting its own FREE [Clean California](#) educational fair with engaging family activities on *Saturday, March 25, 2023*, at Compton College. The clean-up will take place from 8 to 11 a.m. All participants are invited to join the celebration immediately following the clean-up from 11:30 a.m. to 2:00 p.m. There will be food, arts and crafts, and entertainment. Volunteers must [register online](#).

Compton College programs, departments, and divisions are invited to host information tables during the event. For more information, contact the Office of Student Development in R-61 or email studentdevelopment@compton.edu.

Explore Employment Opportunities at Compton College During Job Fair March 25

Compton College is hosting its annual Job Fair on *Saturday, March 25, 2023*, from 9 a.m. to noon in the Library-Student Success Center. The Job Fair is free and open to the public and will allow individuals to explore employment opportunities and learn more about Compton College. The in-person event will offer two free workshops covering resume writing and interview tips and techniques. Additionally, participants will be provided with contact information to connect with the presenters (deans, department chairpersons, and human resources representatives). The Job Fair will include a presentation of current job opportunities at Compton College. Visit the Compton CCD Employment Opportunities webpages for a complete list of open positions: <http://compton.edu/district/administration/human-resources/index.aspx>.

Institutional Effectiveness Partnership Initiative Site Visit

On *March 15, 2023*, we had a site visit conducted by the [Chancellor's Office Institutional Effectiveness Partnership Initiative \(IEPI\) Partnership Resource Team](#) (PRT). This team is dedicated to assisting us with developing an IEPI implementation plan for the College's Open Educational Resources (OER) efforts. This grant would provide the College with \$200,000 in funding to achieve our goal of 85-100% OER course sections by 2035. The team met with the faculty from the OER Committee, the Academic Senate, bookstore staff, students, and other guests. The team was impressed with the College's commitment to launching our OER initiative and was impressed with everyone they spoke to throughout the day. Thank you to everyone who took time from their busy schedules to meet with the visiting team to provide feedback. Your feedback will be used to develop an implementation plan to increase open educational resources used to benefit Compton College students. The team will return on *Thursday, May 4, 2023*, for a second site visit, where we will begin drafting an implementation plan with their insight.

March 21, 2023, Board of Trustees Meeting

The Board of Trustees will meet in the Little Theater on *Tuesday, March 21, 2023*. All regular session meetings are open to the public. The closed session begins at 5:00 p.m., with the open session commencing at 6:00 p.m. The Board Agenda is posted 72 hours in advance of the meeting. Agendas are posted on the BoardDocs website under the "Meetings" tab at: <http://www.boarddocs.com/ca/compton/Board.nsf/Public>.

President/CEO Closing the Loop

1. This past week I approved hiring another Dual Enrollment Specialist for the Educational Partnership Department. This position will be funded with state restricted budget – Outreach and Retention, and the funds from the College Futures Foundation Grant.
2. As announced in the [President/CEO Message - on November 11, 2022](#), and the initial awards were included in the [President/CEO Message – on February 9, 2023](#), we recently approved the Basketball Summer Enrichment Program in the amount not to exceed \$15,000. Compton College will host a basketball league for our local high school boys and girls basketball teams.

President/CEO Spring 2023 Reading

I share books I am reading via a [President/CEO Message](#) each semester. This spring, I am reading the following books:

- How to Navigate Life: The New Science of Finding Your Way in School, Career, and Beyond, by Dr. Belle Liang, Timothy Klein, and Suehyla El-Attar
- Transforming Hispanic-Serving Institutions for Equity and Justice Ourselves by Dr. Gina Ann Garcia
- Poverty, By America by Matthew Desmond

- Affirming LGBTQ+ Students in Higher Education (Perspectives on Sexual Orientation and Gender Diversity Series) by David Rivera, Roberto Abreu, and Kristen Gonzalez
- Subtle Acts of Exclusion, by Tiffany Jana and Michael Baran

Final Thoughts

If you read the entire message, now is the most important news. We are moving forward with the Student Services Building move on **Saturday, April 8, 2023**. Keys will be issued to employees on **Monday, April 10, 2023**. The Student Services Departments will be closed to the public for in-person services on **Monday, April 10, 2023**. However, we will provide services online. The Informational Technology Services Department will begin to set up computer labs in this building beginning **Wednesday, April 5, 2023**.

We are planning for the Instructional Building #2 move. Faculty and staff moving into Instructional Building #2 will receive their moving boxes by **Monday, May 15, 2023**, and the move is scheduled for **Saturday, June 10, 2023**. The goal is for all faculty and staff to be in this building before the summer session begins on **Tuesday, June 20, 2023**.

Yesterday marked my anniversary as the CEO of Compton Community College District, as I was appointed to the interim position on **March 16, 2011**. This has been one incredible journey, and we still have much more to complete in supporting students and their success. I am highly honored to serve in this position. I look forward to our future as we increase student enrollment, complete more facilities projects, including student housing, expand our basic needs programs and services, and increase our engagement with the community we serve.

Please be safe and have a fantastic weekend.

Sincerely,

Keith Curry, Ed.D.
(he/him/his)
President/CEO
Compton College