

**From:** Keith Curry <kcurry@compton.edu>  
**Sent:** Friday, September 22, 2023 3:55 PM  
**Subject:** President/CEO Message - September 22, 2023

Campus Community,

It's Friday, and another week of the fall 2023 semester has been completed. It is nice to see students on campus, and at times, I catch myself thinking about when the campus, due to the COVID-19 pandemic, was not open for all students, and we were providing student support services in Tartar Village. We have come a long way since 2020. And I would say we have come a long way since Compton Community College's accreditation was revoked. A lot is happening at Compton College, and it's incredible to witness all we have accomplished this past month. The future is going to be amazing, especially after all the construction projects have been completed.

Today's President/CEO Message – September 22, 2023, includes information about the new Health Professions Partnership, Open Enrollment for health benefits is underway, parking reminders, and more.

### **Fall 2023 Enrollment Update**

As of *yesterday, September 21, 2023*, Compton College has generated 1,499 FTES for the Fall 2023 term. Our fill rate for Fall is currently 68%, and seats filled is 10,544.

As part of the "One More Class! Campaign, a [postcard](#) will be mailed to over 83,000 Compton Community College District addresses. Residents should receive the postcards by *September 7, 2023*. An email and text message were also sent to all Fall 2023 students who are enrolled in fewer than ten units.

Employees and students who live within the Compton Community College District are encouraged to pick up an "Enroll Now!" yard sign from the Division of Student Services Office (SSB, Room 240). The signs include a QR code that links to the Steps to Enrollment.

### **Compton Community Health Professions Partnership MOU**

In the Fall of 2022, we were approached by Assemblymember Mike A. Gipson (65<sup>th</sup> District) regarding establishing a Health Professions Partnership within this community. Compton College took the lead in establishing this partnership, which included the development of a concept paper for the partnership and the development of a Memorandum of Understanding (MOU). The MOU is between the Charles Drew University of Medicine and Science, California State University Dominguez Hills, Compton Unified School District, St. John's Community Health, Kedren Health, and Compton College.

The parties held a MOU signing at California State University Dominguez Hills on *September 20, 2023*. Click [here](#) to view photos of the signing ceremony.

On behalf of the Compton Community College District Board of Trustees and Compton College, we are excited to be a part of this historic partnership. This is a much-needed collaboration to address the healthcare needs of the Compton Community and southern Los Angeles County residents alike. Racial inequities in our healthcare system lead to a higher risk of illness and lower standards of care for people of color. We intend to train more health professionals to fill the gaps in our healthcare system and increase the capacity of individuals of color to take a more active role in their well-being.

### **Compton College Program Review**

It is crucial this year we make sure all current and, most importantly, late Program Reviews are completed. Program Review is conducted by all programs every four years. It is a self-study process to:

- Recognize and acknowledge program/department performance

- Assist in program/department improvement through self-reflection
- Enhance student success by offering recommendations to improve performance in the program and student learning outcomes
- Provide program members the opportunity to discuss and evaluate the strengths and weaknesses of their programs/departments.

In program review, recommendations that incur cost are carefully prioritized and connected to one or more of the College's strategic initiatives. Program review recommendations are entered into the Program Plan. Deans and division chairs consider the recommendations from each program and create a prioritized list for their division. This is included in a Unit Plan. The vice president of each area reviews the priorities in each Unit Plan and determines the top priorities in the area, creating a comprehensive Area Plan. The vice presidents work together to consider and prioritize all the requests in the area plans to determine the College's top priorities. These prioritized funding requests are then presented to the Planning and Budgeting Committee, which reviews them to ensure they align with the College's mission and strategic initiatives. The funding requests are incorporated into the college budget and are forwarded to me and the Board of Trustees for our approval.

Note: If a program/department does not have an updated program review completed, they will not receive additional funding through the budget and planning process.

### **Welcome to Open Enrollment 2024!**

Compton College Open Enrollment begins *September 18, 2023*, through *October 13, 2023*. Changes made during 2023 Open Enrollment will take effect January 1, 2024. The annual District contribution towards premiums is \$15,000. The District provides a variety of health benefits to all full-time and permanent part-time employees (20 hours or more) and their dependents. Employees working less than full-time will receive a pro-rata share of the benefit package. Employees in positions less than 20 hours per week are not eligible to participate in health benefits.

To prepare for Open Enrollment, it is important to review the details of your current health insurance plan and understand how health benefit changes may impact you and your dependents. To prepare for Open Enrollment, you should:

1. [Review your Health Plan Statement in myCalPERS](#)
2. [Review your plan, your cost, and your network](#)
3. [Use the tools and resources provided in the email from the Office of Human Resources to compare coverage, services, and costs.](#)

If you need to make changes, Open Enrollment is the time to do it. During Open Enrollment, you can:

- Change your CalPERS health plan
- Add eligible dependents
- Remove dependents
- Cancel your existing CalPERS health coverage
- Enroll in a CalPERS health plan if you don't currently have coverage

You can now make Open Enrollment changes online through your myCalPERS account instead of submitting a hard copy form to Human Resources. Visit the [CalPERS website](#) for more information.

If you aren't making changes to your coverage, no action is needed *except* FSA elections *require* you to re-enroll.

The District will also have voluntary insurance product vendors on campus for your convenience in the Art Gallery (inside the Library-Student Success Center).

1. Aflac -- *September 18, 2023*, through *October 13, 2023*
2. American Fidelity -- *October 2, 2023*, and *Wednesday, October 4, 2023*
3. Colonial -- *September 18, 2023*, through *October 13, 2023*

### **COVID-19 Vaccine Update**

St. John's Student Health Center has notified us that while they have ordered more COVID-19 vaccines, they are taking longer to be delivered than anticipated due to low inventory. In addition, St. John's noted that currently, the inventory will be lower for the number of doses of the Pfizer vaccine than what will be available for Moderna vaccine doses. The Student Health Center should receive the latest order of COVID-19 vaccines late next week. The Health Center will keep us updated when more doses become available, and we will communicate updates to the campus community.

### **Reminder – Parking Lot D is for Visitors Only**

Parking Lot D, on the east side of the Student Services Building, is reserved for 45-minute visitor parking only. Employees and students must park in student and employee lots A, E, F, G, and H and have their Compton College parking permits visible at all times.

### **Parking Enforcement**

A Compton College parking permit is required on any vehicle parked on any part of the campus year-round. Failure to display a valid staff or student parking permit will result in a citation being issued.

Students/visitors with disabilities who have been issued a DMV Disabled Person (DP) placard may park in any designated disabled person stall. Disabled persons may park in a faculty/staff/student space and **MUST DISPLAY** the DMV disabled person placard/plates **AND** a valid Compton College semester or daily parking permit when parked. Failure to display the DP placard and a valid Compton College permit (when parked in faculty/staff/student space) will result in the issuance of a citation.

### **President/CEO Virtual Student Forum**

The next President/CEO Virtual Student Forum will take place next *Wednesday, November 15, 2023, at 2:30 p.m.* Students will have the opportunity to join via Zoom and ask me questions. Students may join the virtual meeting using this link: <https://bit.ly/CCVSF2023>. Topics will include the *June 9, 2023* commencement ceremony, student basic needs, and student support services.

### **President/CEO Event Participation Requests**

As my schedule permits, I am pleased to speak at and attend campus events that celebrate student and employee success. Please fill out the online [Event Participation Request Form](#) at least four weeks before the event to coordinate speaking requests.

### **Final Thoughts**

This week, I read several reports from the Community College Research Center at Teacher College, Columbia University, regarding guided pathways:

- [Engaging the College Community in Guided Pathways Reforms Advice From Project Leaders at AACC Pathways Colleges](#)
- [Innovating at Scale: Guided Pathways Adoption and Early Student Momentum Among the AACC Pathways Colleges](#)
- [Whole-College Guided Pathways Reform Practices: Scale of Adoption by Community Colleges in Three States](#)

I want to thank everyone on the [Guided Pathways Committee](#) as we continue the implementation of our Guided Pathways Divisions and the Success Teams. We started this work in the spring of 2017 and introduced our five Guided Pathways Divisions in the Fall of 2019. Even through the pandemic, we have continued to make significant contributions to this institution, but most importantly, we helped improve the student experience.

Thank you, and have a wonderful weekend.

Keith Curry, Ed.D.

*(he/him/his)*

President/CEO

Compton College