



ACADEMIC SENATE MINUTES

Thursday, October 6th, 2016 1:00 p.m. Board Room

ATTENDANCE

Senators	Visitors
Eyob Wallano	Faza Hasi
Jerome Evans	Jessie Mills
Mandeda Uch	Estina Pratt
David McPatchell	Jose Bernaudo
Nikki Williams	Chelvi Subramaniam
Paul Flor	Rashid Yahye
Kent Schwitkis	Shemiran Lazar
Shirley Thomas	Minodora Moldoveanu
Mahbub Khan	Axa Maradiaga
Vanessa Haynes	Ruth Roach
Michael Odanaka	

- I. CALL TO ORDER** – Paul Flor 1:07p.m.
- II. APPROVAL OF AGENDA** – Schwitkis/Wallano-Approved
- III. APPROVAL OF MINUTES** – Evans/Schwitkis Approved

IV. REPORTS

President’s Report- Paul Flor reporting.

- Discussed how we as faculty need to get involved with committees, accreditation, slo review, and program review. Faculty need to that they are getting involved with putting together information that leads into documents such as the environmental scan being used by the Education Task Force.

Board Representative – Jerome Evans reporting

- Presented the letter written by Tom Henry for the Return of Local Authority. This is included in the packet.
- Discussed the new campus plan that was presented at last week’s State of the College address and offered anyone who does not have a copy of the pictorial plan a copy.
- The Latino Heritage fair will culminate on October 15th. There is a flyer circulating about a “for pay” book fair that is not authorized. Our book fair is free and books are given away. The ad is fraudulent- please let as many people know. The book fair will be Tuesday and Wednesday of next week.
- A flex credit workshop is being held at Cerritos College on Open Educational Resources. If you are interested in registering- Evans has a flyer and will send it out.

Accreditation: Amber Gillis reporting.

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Special Report: Keith Curry Reporting.

- October 14th is the next accreditation team meeting in the staff lounge. Curry had a conference call with the commission and our site visit team chairperson was confirmed. Dr. Kindred Murillo from Lake Tahoe Community College.
- Return of Local Authority- We are working with the State Chancellors Office as well as El Camino. We anticipate this happening soon.
- Thank you to Senate for ensuring that all of the campus institutional committees have faculty co-chairs.
- Discussed the Education Task Force- Curry brought forth the idea of working with faculty to take a look at the low enrolled programs back in spring 2016. Curry stated that he wants to ensure that we realize that this is not targeting programs but strategically looking at programs. Our enrollment is down at the Center. We need to bring in new programs and need to figure out how we are going to do this. Jose Bernaudo discussed how the union has voted against the results of the two reports that were generated. Bernaudo stated that if this goes through as proposed, then it will be done without faculty collaboration. Bernaudo stated that recruitment is not the responsibility of faculty. Curry pointed out that as part of the certificated contract faculty are responsible for recruitment. Don Roach asked where our recruitment efforts are. He has heard ads for other schools but not for Compton. Roach wants to ensure that the programs that are low enrolled are being highlighted. Curry responded by stating all of the different recruitment and outreach efforts that are being made. Roach stated that the programs that are being considered to be cut are necessary programs that lead into other programs on campus. Flor pointed back to the role of senate with the 10+1 rule and how we absolutely have a role in the academic process. Flor stated that we are going to be forming a committee to address the issue of low enrolled classes and that faculty who are concerned with this should plan on joining.
- Curry spoke about the Compton Tartar Leadership Academy and stated what it is and how it will function. He would like to have 30 people participate in the program (10 managers/administrators, 10 faculty, 10 classified staff). The goal is to have applications available in November. We have applied for \$50,000 of funding for this Academy. This information was included in the packet.
- Rashid Yahye stated that the idea that there will be layoffs is not a rumor, this information has been given to faculty who are involved in these low enrolled programs. Yahye also pointed out that the community has not been made aware of what the plans are. These cuts need to be presented to the community as an obligation for the bonds that they passed so that they can see where money has been allocated. Curry stated that he would like for faculty to look at BP 1200 and the environmental scan that states what individuals in the community are looking for. He wants to make sure that the programs that we are providing are the programs that people need and want. Curry is trying to implement BP1200 in order to help increase the enrollment on our campus.
- Accreditation- Our goal is to present the self-evaluation to the El Camino Board at their November 15th Board Meeting. The deadline is fast approaching.

V. ACTION ITEMS-UNFINISHED BUSINESS

- Institutional Effectiveness Sub-Committee membership- They are scheduling program review reviews for this week. Because there are so many program reviews, The Institutional Effectiveness Committee is entertaining the idea of having sub-committees to help with these. There are 5 faculty members on the committee and it looks like 5 will not be enough. Flor is putting a call out to faculty who are interested in participating on these subcommittees. Flor will be recruiting faculty to help with the program review- it will not be a yearlong commitment only when the reviews come up.

- Board Policies 4020, 4025, 4260- This is the second reading and Flor stated that he would like us to take action on these. Schwitkis/French-Preston motion to approve the Board Policies with the modification of what we understand to be a mistake in the text given to us. The modification is that we replace the first yellowed section with the second yellow section. French-Preston pointed out wording that needs to be cut out because of a repetition of information. The motion carried with 1 abstention (Shirley Thomas). Perez made the recommendation that the Senate really start to look at this over the next 2-3 years to ensure that the Board Policies really reflect what we want as a district. Pratt asked if there will be procedures that go with these policies. Perez stated that the last statement of the policies states that we will need to come up with our own procedures.
- Bernaudo asked if we will be discussing the motion that was tabled about the Educational Task Force. Schwitkis reiterated the motion that was placed forward was for Senate to go against the Educational Task Force. The motion was tabled because of the wording and ensuring that we are separating the results from the faculty who participated in finding the data that was used in the reports and the data itself. Flor stated that faculty was asked to be part of this task force because the task force was going to go forward with faculty participation or not. Flor stated that he really looked at the numbers. Bernaudo stated that there is no data in the report. Perez stated that the data is available and it was given to the union. Roach stated that there are many programs that have low enrollment. Flor pointed out that some of the areas that low enrolled are areas where programs were created to help professors make their load. Lazar would like to know what type of communities we target for business programs. We should be targeting companies and making partnerships for these programs. Perez said that for the Business program we have partnered with Food for Less and the program flourished. But over time, the enrollment in the courses dwindled because of changes to the program. Our evening program has plummeted because of the improvement in the economy. Yahye - why does Academic Senate not want to consider the fact that behind close doors a decision has already been made to shut these programs down? Yahye stated that there are 2 administrators that are stating that the decision has already been made to cut these programs. He also stated that recruitment are not doing their jobs with proper recruiting procedures. Flor stated that faculty members who are part of the Enrollment Management Committee should be bringing these issues of enrollment and recruitment to the committee. Perez stated that she would like to defend the outreach staff. Perez stated that enrollment are getting the students here and it is faculty responsibility to get students to stay. We need to recruit high school students. 70% of students from this area go to community college and only 30% of them come to Compton. Odanaka reiterated that Senate has a responsibility for faculty to serve on these committees and to be active. In terms of voting on the motion, this should be voted on soon and it should be on the agenda to ensure that the body knows and can vote on it. Flor stated that this will be put on the agenda for the next meeting.

VI. NEW BUSINESS

- Enrollment Update- Barbara Perez spoke about the enrollment numbers and stated that the classes that began at the high school are not incorporated into the numbers yet. There are a few classes that are very strong. We are still slightly under the number of where we should be. The cosmetology program day class is 100% full and the night class is 80% full. With summer we should be able to make our numbers this year. This means that we are going to have to

borrow from summer so we will go into stabilization next year. With the opening the Fire Academy, this should also help to bring numbers up in the next academic year.

- Incident Report and Referral Form- This is included in the packet and faculty should be aware of it to know how to fill out the report if there is a disturbance in the classroom. This on the Student Services Portal of the webpage.
- Perez has asked Flor to identify faculty to attend the ACCJC workshop. A recommendation will be made by Senate, but if you know anyone who would like to attend should let Flor know.

VII. Information- Discussion Items

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VIII. Events/Meetings

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MOTION TO ADJOURN – Evans/French-Preston Approved- 2:23p.m.