



ACADEMIC SENATE MINUTES

Thursday, March 7th, 2016 1:00 p.m. Board Room

ATTENDANCE

Senators

Eyob Wallano
Jerome Evans
Andree Valdry
Essie French-Preston
Thomas Norton
Nikki Williams
Paul Flor
Kent Schwitkis
Christopher Halligan
Annaruth Garcia
Mahbub Khan
Jerome Evans
Kendahl Radcliffe
Essie French-Preston

Visitors

Ruth Roach
Katherine Marsh
Estina Pratt
Abiodun Osanyinpeju
Amber Gillis
Eric Clay
David McPatchell
Albert Jimenez
Philip Yaghmi

- I. **CALL TO ORDER** – 1:05p.m.
- II. **APPROVAL OF AGENDA** – Evans/Schwitkis -Approved
- III. **APPROVAL OF MINUTES** – Norton/Valdry- Approved

IV. **REPORTS**

President's Report- Paul Flor reporting.

- Included in the packet is the Rostrum- It discusses curriculum which is important to Compton especially as we are moving forward with our curriculum.
- Announced the events that are taking place this summer and are included in the packet.
- One of the recommendations that came back from the IEPI group is that faculty should serve as co-chairs of the institutional standing committees. The faculty co-chair will have to take on additional responsibilities. We should look at the faculty that are serving and see if they are committed and would be willing to serve as the faculty co-chair. The added responsibility entails helping to put together the agenda, taking minutes, and running the meetings.
- Some senate offices are term ending at the end of this term. This has been included in the packet. These people will have to either run again or state that they will be stepping down. Offices that are open are Health and Human Services, Mathematics, Science, Counseling, and At-Large, and Adjunct representatives. We are hoping to have candidate nomination's to announce at the next meeting. Nominations come from the faculty in the area of vacancy. Nominations can be made by the candidate or another person. Nominations can be emailed, placed in person, or over the phone to Flor.
- Retirees will be acknowledged at the last senate meeting.
- Recommendations for newly tenured faculty will be announced at the semester's final meeting.

Board Representative – Jerome Evans reporting

- Consultative Council met and some of the issues that were discussed were board policies, a tentative budget, and a facilities update was given.
- The swing space is now under construction for the cosmetology building.
- The row building offices and classes will be relocating to the swing space.
- The Little Theater is being updated.

Accreditation: Amber Gillis reporting.

- Bob Klier has been in contact and all standard reports were forwarded to him. He is compiling the narratives into one document. The goal over the next few weeks is to fill in all of the gaps. We are waiting for feedback from him so we can move forward. This will in turn give feedback to the committees. We should be hearing back in 2-3 weeks.

V. ACTION ITEMS-UNFINISHED BUSINESS

- Curriculum Advisory Committee met and will update if there is another meeting held in April.
- Educational Task Force- Met and there was a concern by some of the members that there might be a conflict of interest and will continue to meet to see where the task force fits in the organizational structure. The conflict of interest is that there are faculty that would be serving on this committee that may be making recommendations to potentially cut programs.

VI. NEW BUSINESS

- **Operation Hope-** Eric Clay presenting.
 - Housed in the financial aid building. The group provides coaches on credit and budgeting. Services are free for students to participate in credit and money management workshops. A flyer was included in the packet.
- **OPEBS and STRS/PERS Funding-** Felipe Lopez presenting.
 - The Planning and Budget committee heard two presentations on pension trusts. He gave the background on why we are discussing using a pension trust. This is to attempt to mitigate the increase of pension costs. These programs are designed to reduce the pension costs on both the employer and employee. Going into a trust brings a better rate of return. There are two vendors Keenan and PARS. Both plans are very similar. A recommendation was made to go with Keenan because of the lower fees and the rate of return. Pratt asked what the benefit is of having a trust. Lopez explained that this is to build a reserve for when the districts fees go up. This recommendation was made by the Planning and Budget Committee. The recommendation is going to the board at the April meeting. Almost 20% of our salary cost will go to pensions so a trust is almost necessary.

VII. Information- Discussion Items

- Keith Curry discussed the purpose of the Educational Task Force and how it will function. He would like to begin a dialogue with faculty so that they are part of consultation process to see what can be done about low enrolled classes. Discussion opened up to the body. This will give faculty from low enrolled areas the opportunity to respond and give the program a chance to develop an action plan to bring it up before being cut. There are faculty that are not able to meet their loads in some areas and these areas need to be reviewed.

- Curry discussed how we are doing our program review and stated that he has an issue with it. He would like to improve the Institutional Effectiveness Committee and create subcommittees to be part of program review. This will ensure that program reviews are being reviewed at the Compton Center.
- We need to have a faculty coordinator to be able oversee and complete program reviews. They would receive 40% release time for the first year to help establish program review and catch up where we are behind. The money for this will come from the \$150,000 from the IEPI.
- IEPI recommendations- we should have a faculty co-chair for the Institutional Effectiveness Committee as well as all the other standing committees. Halligan pointed out that faculty need to be involved and that it doesn't have to be drudgery. He asked if we can do program review with your divisions in some type of flex day activity. Academic Senate Executive Committee met to discuss having faculty co-chairs on standing committees and determined that this is a good recommendation.
- Curry voted against leaving ACCJC because if we change commissions we do not know what the status will be of our accreditation process if we go to a new commission.
- The Molina contract is on the next board agenda and we are scheduled to have the health center open in the fall with a grand opening in September.
- Curry would like to move the construction of the student services building up, to begin the construction sooner and include administrative services as part of building the student services building.

VIII. Events/Meetings

- Flor reminded us about the Non-credit Regional Meeting on April 16 in Walnut and if anyone is interested in attending we can probably make a call to accommodate late registrations.

MOTION TO ADJOURN – Evans/Kent Approved –2:13 p.m.